



**FIRE RESCUE**

<b>JOB CLASSIFICATION TITLE</b>	<b>SPEC #</b>	<b>JOB CLASSIFICATION TITLE</b>	<b>SPEC #</b>
<u><b>Fire Rescue Bargaining Unit</b></u>		FIRE RESCUE BROADCAST FACILITY COORDINATOR	07403
ALARM OFFICE MANAGER	07428	FIRE RESCUE BUILDING COORDINATOR	07427
ARFF CAPTAIN	07437	FIRE RESCUE COMMUNICATIONS COORDINATOR	07429
BATTALION CHIEF	07440	FIRE RESCUE COMMUNITY ASSISTANCE TEAM COORDINATOR	07443
CAPTAIN	07420	FIRE RESCUE ELECTRONICS TECHNICIAN	07418
COMMUNICATIONS CENTER QUALITY ASSURANCE MANAGER	07441	FIRE RESCUE INVENTORY SPECIALIST	07423
COMMUNICATIONS CENTER TRAINING SUPERVISOR	07416	FIRE RESCUE MATERIALS MANAGER	07406
COMMUNICATOR I	07442	FIRE RESCUE MEDICAL SOCIAL WORK COORDINATOR	07444
COMMUNICATOR III	07411	FIRE RESCUE RESPIRATORY PROTECTION MANAGER	07424
COMMUNICATOR SUPERVISOR	07409	FIRE RESCUE SUPPORT SERVICES DRIVER	07435
DISTRICT CAPTAIN	07431	FIRE RESCUE TRAINING FACILITY COORDINATOR	07555
DISTRICT CHIEF	07430	FIRE RESCUE TV PRODUCER/DIRECTOR	07410
DRIVER OPERATOR	07405	FIRE RESCUE VIDEO PRODUCTION MANAGER	07402
EMS CAPTAIN	07439	FIRE SAFETY SPECIALIST	07421
EXERCISE PHYSIOLOGIST	07425	FIRE SAFETY SPECIALIST (SPECIAL RISK)	07421S
FACILITY TECHNICIAN	07434	FIREFIGHTER	07400
FIRE APPARATUS MAINTENANCE SUPERINTENDENT	07414	LIEUTENANT	07415
FIRE APPARATUS TECHNICIAN II	07413	RESPIRATORY PROTECTION SPECIALIST	07433



## FIRE RESCUE

<b>JOB CLASSIFICATION TITLE</b>	<b>SPEC #</b>	<b>JOB CLASSIFICATION TITLE</b>	<b>SPEC #</b>
SPECIAL OPERATIONS CAPTAIN	07436		
STAFF CAPTAIN	07438		
STAFF CAPTAIN (SPECIAL RISK)	07438S		
WELLNESS COORDINATOR	07426		

**ATTACHMENT A**

**DISTRICT CHIEF**

**Effective pay period which includes: October 1, 2019 (3%)**

	Annual	Hourly
District Chief, with less than 15 years Longevity	\$176,913.94	\$85.055
District Chief, with more than 15 years Longevity	\$185,338.38	\$89.105

# October 1, 2019

3% ATB

Attachment A

<b>Shift Personnel</b>
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**Firefighter**

	<i>Annual</i>	<i>Hourly</i>
Prob	\$48,824.26	\$19.561
Step 1	\$51,265.34	\$20.539
Step 2	\$53,828.74	\$21.566
Step 3	\$56,519.42	\$22.644
Step 4	\$59,344.90	\$23.776
Step 5	\$62,312.64	\$24.965
Step 6	\$65,427.65	\$26.213
Step 7	\$68,699.90	\$27.524
Step 8	\$72,134.40	\$28.900
Step 9	\$75,741.12	\$30.345
Step 10	\$79,527.55	\$31.862
Step 11	\$83,503.68	\$33.455
Step 12	\$87,679.49	\$35.128

**Lieutenant**

	<i>Annual</i>	<i>Hourly</i>
Step 2	\$72,134.40	\$28.900
Step 3	\$75,741.12	\$30.345
Step 4	\$79,527.55	\$31.862
Step 5	\$83,503.68	\$33.455
Step 6	\$87,679.49	\$35.128
Step 7	\$92,062.46	\$36.884
Step 8	\$96,665.09	\$38.728

**Driver Operator**

	<i>Annual</i>	<i>Hourly</i>
Step 2	\$68,699.90	\$27.524
Step 3	\$72,134.40	\$28.900
Step 4	\$75,741.12	\$30.345
Step 5	\$79,527.55	\$31.862
Step 6	\$83,503.68	\$33.455
Step 7	\$87,679.49	\$35.128
Step 8	\$92,062.46	\$36.884

**Captain**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$83,396.35	\$33.412
Step 2	\$87,567.17	\$35.083
Step 3	\$91,945.15	\$36.837
Step 4	\$96,542.78	\$38.679
Step 5	\$101,370.05	\$40.613
Step 6	\$106,439.42	\$42.644
Step 7	\$111,760.90	\$44.776

**Specialty Captains**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$91,847.81	\$36.798
Step 2	\$96,440.45	\$38.638
Step 3	\$101,262.72	\$40.570
Step 4	\$106,327.10	\$42.599
Step 5	\$111,643.58	\$44.729
Step 6	\$117,224.64	\$46.965
Step 7	\$123,085.25	\$49.313

**Battalion Chief**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$117,212.16	\$46.960
Step 2	\$123,072.77	\$49.308
Step 3	\$129,225.41	\$51.773
Step 4	\$135,687.55	\$54.362
Step 5	\$142,471.68	\$57.080

<b>Non Shift Personnel</b>
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**October 1, 2019**

**3% ATB**

**Attachment A**

**New Fire Safety Specialist**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$76,737.44	\$36.893
Step 2	\$80,575.04	\$38.738
Step 3	\$84,604.00	\$40.675
Step 4	\$88,834.72	\$42.709
Step 5	\$93,275.52	\$44.844

**Fire Safety Specialist**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$80,724.80	\$38.810
Step 2	\$84,762.08	\$40.751
Step 3	\$89,001.12	\$42.789
Step 4	\$93,450.24	\$44.928
Step 5	\$98,121.92	\$47.174
Step 6	\$103,028.64	\$49.533

**FR Training Facility Coord**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$47,958.56	\$23.057
Step 2	\$50,356.80	\$24.210
Step 3	\$52,875.68	\$25.421
Step 4	\$55,519.36	\$26.692
Step 5	\$58,296.16	\$28.027
Step 6	\$61,210.24	\$29.428
Step 7	\$64,269.92	\$30.899

**New Electronics Technician**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$66,595.36	\$32.017
Step 2	\$69,925.44	\$33.618
Step 3	\$73,421.92	\$35.299
Step 4	\$77,093.12	\$37.064
Step 5	\$80,947.36	\$38.917
Step 6	\$84,995.04	\$40.863

**Electronics Technician**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$70,098.08	\$33.701
Step 2	\$73,602.88	\$35.386
Step 3	\$77,282.40	\$37.155
Step 4	\$81,147.04	\$39.013
Step 5	\$85,205.12	\$40.964
Step 6	\$89,464.96	\$43.012

**Communications Coordinator**

	<i>Annual</i>	<i>Hourly</i>
Step 3	\$84,443.84	\$40.598
Step 4	\$88,666.24	\$42.628
Step 5	\$93,098.72	\$44.759
Step 6	\$97,753.76	\$46.997

**Video Production Manager**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$66,439.36	\$31.942
Step 2	\$69,761.12	\$33.539
Step 3	\$73,249.28	\$35.216
Step 4	\$76,912.16	\$36.977
Step 5	\$80,758.08	\$38.826
Step 6	\$84,795.36	\$40.767
Step 7	\$89,034.40	\$42.805

**TV Producer/Director**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$51,977.12	\$24.989
Step 2	\$54,575.04	\$26.238
Step 3	\$57,304.00	\$27.550
Step 4	\$60,170.24	\$28.928
Step 5	\$63,177.92	\$30.374
Step 6	\$66,337.44	\$31.893
Step 7	\$69,655.04	\$33.488

**Broadcast Facility Coordinator**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$54,668.64	\$26.283
Step 2	\$57,401.76	\$27.597
Step 3	\$60,272.16	\$28.977
Step 4	\$63,286.08	\$30.426
Step 5	\$66,449.76	\$31.947
Step 6	\$69,771.52	\$33.544
Step 7	\$73,259.68	\$35.221

**Non Shift Personnel**

**October 1, 2019**

**3% ATB**

**Attachment A**

**Wellness Coordinator**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$75,445.76	\$36.272
Step 2	\$79,218.88	\$38.086
Step 3	\$83,179.20	\$39.990
Step 4	\$87,339.20	\$41.990
Step 5	\$91,707.20	\$44.090
Step 6	\$96,293.60	\$46.295
Step 7	\$101,108.80	\$48.610

**Exercise Physiologist**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$62,073.44	\$29.843
Step 2	\$65,176.80	\$31.335
Step 3	\$68,436.16	\$32.902
Step 4	\$71,857.76	\$34.547
Step 5	\$75,449.92	\$36.274
Step 6	\$79,223.04	\$38.088
Step 7	\$83,183.36	\$39.992

**Support Services Driver**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$37,853.92	\$18.199
Step 2	\$39,746.72	\$19.109
Step 3	\$41,733.12	\$20.064
Step 4	\$43,819.36	\$21.067
Step 5	\$46,009.60	\$22.120
Step 6	\$48,310.08	\$23.226
Step 7	\$50,724.96	\$24.387

**New Apparatus Tech. II**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$66,595.36	\$32.017
Step 2	\$69,925.44	\$33.618
Step 3	\$73,421.92	\$35.299
Step 4	\$77,093.12	\$37.064
Step 5	\$80,947.36	\$38.917
Step 6	\$84,995.04	\$40.863
Step 7	\$89,244.48	\$42.906

**Apparatus Tech. II**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$78,033.28	\$37.516
Step 2	\$81,935.36	\$39.392
Step 3	\$86,032.96	\$41.362
Step 4	\$90,334.40	\$43.430
Step 5	\$94,852.16	\$45.602
Step 6	\$99,594.56	\$47.882
Step 7	\$104,574.08	\$50.276

**New Apparatus Maint. Supt.**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$83,320.64	\$40.058
Step 2	\$87,486.88	\$42.061
Step 3	\$91,861.12	\$44.164
Step 4	\$96,453.76	\$46.372
Step 5	\$101,277.28	\$48.691

**Non Shift Personnel**

**October 1, 2019**

**3% ATB**

**Attachment A**

**Apparatus Maint. Supt.**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$92,593.28	\$44.516
Step 2	\$97,223.36	\$46.742
Step 3	\$102,084.32	\$49.079
Step 4	\$107,188.64	\$51.533
Step 5	\$112,548.80	\$54.110

**Facility Technician**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$53,283.36	\$25.617
Step 2	\$55,947.84	\$26.898
Step 3	\$58,745.44	\$28.243
Step 4	\$61,682.40	\$29.655
Step 5	\$64,767.04	\$31.138
Step 6	\$68,005.60	\$32.695
Step 7	\$71,406.40	\$34.330

**Building Coordinator**

	<i>Annual</i>	<i>Hourly</i>
Step 3	\$67,568.80	\$32.485
Step 4	\$70,946.72	\$34.109
Step 5	\$74,493.12	\$35.814
Step 6	\$78,218.40	\$37.605

**Respiratory Protection Spec.**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$53,312.48	\$25.631
Step 2	\$55,979.04	\$26.913
Step 3	\$58,778.72	\$28.259
Step 4	\$61,717.76	\$29.672
Step 5	\$64,804.48	\$31.156
Step 6	\$68,045.12	\$32.714
Step 7	\$71,448.00	\$34.350

**Respiratory Protection Mgr.**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$58,774.56	\$28.257
Step 2	\$61,713.60	\$29.670
Step 3	\$64,800.32	\$31.154
Step 4	\$68,040.96	\$32.712
Step 5	\$71,443.84	\$34.348
Step 6	\$75,015.20	\$36.065
Step 7	\$78,765.44	\$37.868

**Inventory Specialist**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$44,087.68	\$21.196
Step 2	\$46,292.48	\$22.256
Step 3	\$48,607.52	\$23.369
Step 4	\$51,036.96	\$24.537
Step 5	\$53,589.12	\$25.764
Step 6	\$56,268.16	\$27.052
Step 7	\$59,082.40	\$28.405

**Non Shift Personnel**

**October 1, 2019**

**3% ATB**

**Attachment A**

**Materials Manager**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$59,650.24	\$28.678
Step 2	\$62,632.96	\$30.112
Step 3	\$65,765.44	\$31.618
Step 4	\$69,053.92	\$33.199
Step 5	\$72,506.72	\$34.859
Step 6	\$76,132.16	\$36.602
Step 7	\$79,938.56	\$38.432

**Communicator III**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$50,446.24	\$24.253
Step 2	\$52,969.28	\$25.466
Step 3	\$55,617.12	\$26.739
Step 4	\$58,398.08	\$28.076
Step 5	\$61,318.40	\$29.480
Step 6	\$64,384.32	\$30.954
Step 7	\$67,604.16	\$32.502
Step 8	\$70,984.16	\$34.127

**Medical Social Work Coordinator**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$73,159.84	\$35.173
Step 2	\$76,818.56	\$36.932
Step 3	\$80,660.32	\$38.779
Step 4	\$84,693.44	\$40.718
Step 5	\$88,928.32	\$42.754
Step 6	\$93,375.36	\$44.892
Step 7	\$98,044.96	\$47.137
Step 8	\$102,947.52	\$49.494

**Communication & Training Supv.**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$61,318.40	\$29.480
Step 2	\$64,384.32	\$30.954
Step 3	\$67,604.16	\$32.502
Step 4	\$70,984.16	\$34.127
Step 5	\$74,532.64	\$35.833
Step 6	\$78,260.00	\$37.625
Step 7	\$82,172.48	\$39.506
Step 8	\$86,280.48	\$41.481

**Communication Quality Assur. Mgr**

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$61,318.40	\$29.480
Step 2	\$64,384.32	\$30.954
Step 3	\$67,604.16	\$32.502
Step 4	\$70,984.16	\$34.127
Step 5	\$74,532.64	\$35.833
Step 6	\$78,260.00	\$37.625
Step 7	\$82,172.48	\$39.506
Step 8	\$86,280.48	\$41.481

**Alarm Office Manager**

	<i>Annual</i>	<i>Hourly</i>
Step 3	\$81,115.84	\$38.998
Step 4	\$85,171.84	\$40.948
Step 5	\$89,429.60	\$42.995
Step 6	\$93,901.60	\$45.145
Step 7	\$98,596.16	\$47.402