



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
<u>Fire Rescue</u>		FIRE INSPECTOR I	07460
ARFF CAPTAIN	07437	FIRE INSPECTOR II	07461
BATTALION CHIEF	07440	FIRE INSPECTOR III	07462
CALL TAKER	07455	FIRE INSPECTOR III (SPECIAL RISK)	07462S
CAPTAIN	07420	FIRE INVESTIGATOR	07463
COMMUNICATIONS CENTER MANAGER	07428A	FIRE RESCUE BROADCAST FACILITY COORDINATOR	07403
COMMUNICATIONS CENTER QUALITY ASSURANCE MANAGER	07441	FIRE RESCUE BUILDING COORDINATOR	07427
COMMUNICATIONS CENTER QUALITY ASSURANCE SPECIALIST	07441A	FIRE RESCUE COMMUNICATIONS COORDINATOR	07429
COMMUNICATIONS CENTER TRAINING SPECIALIST	07441B	FIRE RESCUE ELECTRONICS TECHNICIAN	07418
COMMUNICATIONS CENTER TRAINING SUPERVISOR	07416	FIRE RESCUE EXERCISE PHYSIOLOGIST	07425A
COMMUNICATOR III	07411	FIRE RESCUE FACILITY TECHNICIAN	07434A
COMMUNICATOR SUPERVISOR	07409	FIRE RESCUE INVENTORY SPECIALIST	07423
COMMUNITY EDUCATOR	07464	FIRE RESCUE LICENSED CLINICAL SOCIAL WORK COORDINATOR	07444A
DISTRICT CHIEF	07430	FIRE RESCUE LICENSED CLINICAL SOCIAL WORKER	07542A
DRIVER OPERATOR	07405	FIRE RESCUE MATERIALS MANAGER	07406
EMS CAPTAIN	07439	FIRE RESCUE MEDICAL SOCIAL WORKER	07542
FIRE APPARATUS MAINTENANCE SUPERINTENDENT	07414	FIRE RESCUE RESPIRATORY PROTECTION MANAGER	07424
FIRE APPARATUS TECHNICIAN II	07413	FIRE RESCUE RESPIRATORY PROTECTION SPECIALIST	07433A



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FIRE RESCUE SUPPORT SERVICES DRIVER	07435		
FIRE RESCUE TRAINING FACILITY COORDINATOR	07555		
FIRE RESCUE TV PRODUCER/DIRECTOR	07410		
FIRE RESCUE VIDEO PRODUCTION MANAGER	07402		
FIRE RESCUE WELLNESS COORDINATOR	07426A		
FIRE SAFETY SPECIALIST	07421		
FIRE SAFETY SPECIALIST (SPECIAL RISK)	07421S		
FIREFIGHTER	07400		
LIEUTENANT	07415		
SPECIAL OPERATIONS CAPTAIN	07436		

ATTACHMENT A DISTRICT CHIEF

Effective pay period which includes: October 1, 2025 (4%)

	Annual	Hourly
District Chief, with less than 17 years Longevity	\$219,633.44	\$105.593
District Chief, with 17-19 years Longevity	\$224,862.56	\$108.107
District Chief, with 20 years Longevity	\$230,091.68	\$110.621

Attachment A

April 1, 2026 - Pay Plan
4% ATB

Shift Personnel

<u>Firefighter</u>		
	Annual	Hourly
Probation	\$60,650.30	\$24.299
Step 1	\$63,682.94	\$25.514
Step 2	\$66,867.84	\$26.790
Step 3	\$70,212.48	\$28.130
Step 4	\$73,724.35	\$29.537
Step 5	\$77,410.94	\$31.014
Step 6	\$81,282.24	\$32.565
Step 7	\$85,345.73	\$34.193
Step 8	\$89,613.89	\$35.903
Step 9	\$94,094.21	\$37.698
Step 10	\$98,799.17	\$39.583
Step 11	\$103,738.75	\$41.562
Step 12	\$108,925.44	\$43.640

<u>Lieutenant</u>		
	Annual	Hourly
Step 2	\$89,613.89	\$35.903
Step 3	\$94,094.21	\$37.698
Step 4	\$98,799.17	\$39.583
Step 5	\$103,738.75	\$41.562
Step 6	\$108,925.44	\$43.640
Step 7	\$114,371.71	\$45.822
Step 8	\$120,090.05	\$48.113

<u>Driver Operator</u>		
	Annual	Hourly
Step 2	\$85,345.73	\$34.193
Step 3	\$89,613.89	\$35.903
Step 4	\$94,094.21	\$37.698
Step 5	\$98,799.17	\$39.583
Step 6	\$103,738.75	\$41.562
Step 7	\$108,925.44	\$43.640
Step 8	\$114,371.71	\$45.822

<u>Captain</u>		
	Annual	Hourly
Step 1	\$103,593.98	\$41.504
Step 2	\$108,773.18	\$43.579
Step 3	\$114,211.97	\$45.758
Step 4	\$119,922.82	\$48.046
Step 5	\$125,918.21	\$50.448
Step 6	\$132,213.12	\$52.970
Step 7	\$138,825.02	\$55.619

<u>Specialty Captains</u>		
	Annual	Hourly
Step 1	\$114,094.66	\$45.711
Step 2	\$119,800.51	\$47.997
Step 3	\$125,790.91	\$50.397
Step 4	\$132,080.83	\$52.917
Step 5	\$138,685.25	\$55.563
Step 6	\$145,619.14	\$58.341
Step 7	\$152,899.97	\$61.258

<u>Battalion Chief</u>		
	Annual	Hourly
Step 1	\$145,601.66	\$58.334
Step 2	\$152,882.50	\$61.251
Step 3	\$160,527.74	\$64.314
Step 4	\$168,554.88	\$67.530
Step 5	\$176,983.87	\$70.907

Attachment A

April 1, 2026 - Pay Plan
4% ATB

Non Shift Personnel

Fire Inspector I

	Annual	Hourly
Step 1	\$61,443.20	\$29.540
Step 2	\$64,515.36	\$31.017
Step 3	\$67,741.44	\$32.568
Step 4	\$71,127.68	\$34.196
Step 5	\$74,684.48	\$35.906

Fire Inspector II

	Annual	Hourly
Step 1	\$74,684.48	\$35.906
Step 2	\$78,418.08	\$37.701
Step 3	\$82,338.88	\$39.586
Step 4	\$86,455.20	\$41.565
Step 5	\$90,777.44	\$43.643

Fire Insp III/Fire Safety Spec/Fire Inv/Comm Educ

	Annual	Hourly
Step 1	\$90,783.68	\$43.646
Step 2	\$95,322.24	\$45.828
Step 3	\$100,087.52	\$48.119
Step 4	\$105,092.00	\$50.525
Step 5	\$110,346.08	\$53.051
Step 6	\$115,864.32	\$55.704

New Electronics Technician

	Annual	Hourly
Step 1	\$82,721.60	\$39.770
Step 2	\$86,858.72	\$41.759
Step 3	\$91,201.76	\$43.847
Step 4	\$95,761.12	\$46.039
Step 5	\$100,549.28	\$48.341
Step 6	\$105,576.64	\$50.758

Electronics Technician

	Annual	Hourly
Step 1	\$87,072.96	\$41.862
Step 2	\$91,426.40	\$43.955
Step 3	\$95,998.24	\$46.153
Step 4	\$100,798.88	\$48.461
Step 5	\$105,838.72	\$50.884
Step 6	\$111,130.24	\$53.428

Communications Coordinator

	Annual	Hourly
Step 3	\$104,894.40	\$50.430
Step 4	\$110,140.16	\$52.952
Step 5	\$115,648.00	\$55.600
Step 6	\$121,430.40	\$58.380

Video Production Manager

	Annual	Hourly
Step 1	\$82,530.24	\$39.678
Step 2	\$86,656.96	\$41.662
Step 3	\$90,989.60	\$43.745
Step 4	\$95,538.56	\$45.932
Step 5	\$100,316.32	\$48.229
Step 6	\$105,331.20	\$50.640
Step 7	\$110,597.76	\$53.172

TV Producer/Director

	Annual	Hourly
Step 1	\$64,563.20	\$31.040
Step 2	\$67,791.36	\$32.592
Step 3	\$71,181.76	\$34.222
Step 4	\$74,740.64	\$35.933
Step 5	\$78,478.40	\$37.730
Step 6	\$82,403.36	\$39.617
Step 7	\$86,523.84	\$41.598

Broadcast Facility Coordinator

	Annual	Hourly
Step 1	\$67,907.84	\$32.648
Step 2	\$71,302.40	\$34.280
Step 3	\$74,867.52	\$35.994
Step 4	\$78,611.52	\$37.794
Step 5	\$82,542.72	\$39.684
Step 6	\$86,669.44	\$41.668
Step 7	\$91,002.08	\$43.751

Attachment A

April 1, 2026 - Pay Plan
4% ATB

Non Shift Personnel

Materials Manager

	Annual	Hourly
Step 1	\$74,097.92	\$35.624
Step 2	\$77,802.40	\$37.405
Step 3	\$81,692.00	\$39.275
Step 4	\$85,777.12	\$41.239
Step 5	\$90,066.08	\$43.301
Step 6	\$94,569.28	\$45.466
Step 7	\$99,297.12	\$47.739

Fire Rescue Training Facility Coord

	Annual	Hourly
Step 1	\$59,571.20	\$28.640
Step 2	\$62,549.76	\$30.072
Step 3	\$65,678.08	\$31.576
Step 4	\$68,962.40	\$33.155
Step 5	\$72,411.04	\$34.813
Step 6	\$76,032.32	\$36.554
Step 7	\$79,834.56	\$38.382

Support Services Driver

	Annual	Hourly
Step 1	\$47,020.48	\$22.606
Step 2	\$49,370.88	\$23.736
Step 3	\$51,839.84	\$24.923
Step 4	\$54,431.52	\$26.169
Step 5	\$57,152.16	\$27.477
Step 6	\$60,010.08	\$28.851
Step 7	\$63,011.52	\$30.294

New Apparatus Tech. II

	Annual	Hourly
Step 1	\$82,721.60	\$39.770
Step 2	\$86,858.72	\$41.759
Step 3	\$91,201.76	\$43.847
Step 4	\$95,761.12	\$46.039
Step 5	\$100,549.28	\$48.341
Step 6	\$105,576.64	\$50.758
Step 7	\$110,855.68	\$53.296

Apparatus Tech. II - GR

	Annual	Hourly
Step 1	\$96,930.08	\$46.601
Step 2	\$101,776.48	\$48.931
Step 3	\$106,866.24	\$51.378
Step 4	\$112,209.76	\$53.947
Step 5	\$117,819.52	\$56.644
Step 6	\$123,710.08	\$59.476
Step 7	\$129,896.00	\$62.450

Facility Technician

	Annual	Hourly
Step 1	\$66,189.76	\$31.822
Step 2	\$69,499.04	\$33.413
Step 3	\$72,974.72	\$35.084
Step 4	\$76,623.04	\$36.838
Step 5	\$80,454.40	\$38.680
Step 6	\$84,477.12	\$40.614
Step 7	\$88,701.60	\$42.645

New Apparatus Maint. Supt.

	Annual	Hourly
Step 1	\$103,496.64	\$49.758
Step 2	\$108,671.68	\$52.246
Step 3	\$114,104.64	\$54.858
Step 4	\$119,810.08	\$57.601
Step 5	\$125,800.48	\$60.481

Apparatus Maint. Supt. -GR

	Annual	Hourly
Step 1	\$115,015.68	\$55.296
Step 2	\$120,766.88	\$58.061
Step 3	\$126,805.12	\$60.964
Step 4	\$133,144.96	\$64.012
Step 5	\$139,803.04	\$67.213

Building Coordinator

	Annual	Hourly
Step 3	\$83,934.24	\$40.353
Step 4	\$88,131.68	\$42.371
Step 5	\$92,539.20	\$44.490
Step 6	\$97,167.20	\$46.715

Attachment A

April 1, 2026 - Pay Plan
4% ATB

Non Shift Personnel

Respiratory Protection Spec.

	Annual	Hourly
Step 1	\$66,225.12	\$31.839
Step 2	\$69,536.48	\$33.431
Step 3	\$73,014.24	\$35.103
Step 4	\$76,664.64	\$36.858
Step 5	\$80,498.08	\$38.701
Step 6	\$84,522.88	\$40.636
Step 7	\$88,749.44	\$42.668

Respiratory Protection Mgr.

	Annual	Hourly
Step 1	\$73,008.00	\$35.100
Step 2	\$76,658.40	\$36.855
Step 3	\$80,491.84	\$38.698
Step 4	\$84,516.64	\$40.633
Step 5	\$88,743.20	\$42.665
Step 6	\$93,179.84	\$44.798
Step 7	\$97,839.04	\$47.038

Inventory Specialist

	Annual	Hourly
Step 1	\$54,764.32	\$26.329
Step 2	\$57,501.60	\$27.645
Step 3	\$60,376.16	\$29.027
Step 4	\$63,394.24	\$30.478
Step 5	\$66,564.16	\$32.002
Step 6	\$69,892.16	\$33.602
Step 7	\$73,386.56	\$35.282

Communicator III

	Annual	Hourly
Step 1	\$62,624.64	\$30.108
Step 2	\$65,755.04	\$31.613
Step 3	\$69,043.52	\$33.194
Step 4	\$72,496.32	\$34.854
Step 5	\$76,121.76	\$36.597
Step 6	\$79,928.16	\$38.427
Step 7	\$83,923.84	\$40.348
Step 8	\$88,119.20	\$42.365
Step 9	\$92,524.64	\$44.483
Step 10	\$97,150.56	\$46.707

Asst. Comm Supervisor/Specialist

	Annual	Hourly
Step 1	\$69,045.60	\$33.195
Step 2	\$72,498.40	\$34.855
Step 3	\$76,123.84	\$36.598
Step 4	\$79,930.24	\$38.428
Step 5	\$83,925.92	\$40.349
Step 6	\$88,121.28	\$42.366
Step 7	\$92,526.72	\$44.484
Step 8	\$97,152.64	\$46.708
Step 9	\$102,009.44	\$49.043

Comm Supervisor/Manager

	Annual	Hourly
Step 1	\$75,949.12	\$36.514
Step 2	\$79,747.20	\$38.340
Step 3	\$83,734.56	\$40.257
Step 4	\$87,921.60	\$42.270
Step 5	\$92,318.72	\$44.384
Step 6	\$96,934.24	\$46.603
Step 7	\$101,780.64	\$48.933
Step 8	\$106,870.40	\$51.380
Step 9	\$112,213.92	\$53.949

Communication Center Manager

	Annual	Hourly
Step 1	\$96,711.68	\$46.496
Step 2	\$101,547.68	\$48.821
Step 3	\$106,624.96	\$51.262
Step 4	\$111,956.00	\$53.825
Step 5	\$117,553.28	\$56.516
Step 6	\$123,431.36	\$59.342
Step 7	\$129,602.72	\$62.309

Exercise Physiologist

	Annual	Hourly
Step 1	\$77,105.60	\$37.070
Step 2	\$80,961.92	\$38.924
Step 3	\$85,009.60	\$40.870
Step 4	\$89,261.12	\$42.914
Step 5	\$93,724.80	\$45.060
Step 6	\$98,411.04	\$47.313
Step 7	\$103,332.32	\$49.679

Wellness Coordinator

	Annual	Hourly
Step 1	\$93,714.40	\$45.055
Step 2	\$98,400.64	\$47.308
Step 3	\$103,319.84	\$49.673
Step 4	\$108,486.56	\$52.157
Step 5	\$113,911.20	\$54.765
Step 6	\$119,606.24	\$57.503
Step 7	\$125,586.24	\$60.378

Attachment A

**April 1, 2026 - Pay Plan
4% ATB**

Non Shift Personnel

Medical Social Worker

	Annual	Hourly
Step 1	\$77,242.88	\$37.136
Step 2	\$81,105.44	\$38.993
Step 3	\$85,161.44	\$40.943
Step 4	\$89,419.20	\$42.990
Step 5	\$93,891.20	\$45.140
Step 6	\$98,585.76	\$47.397
Step 7	\$103,515.36	\$49.767
Step 8	\$108,690.40	\$52.255

Medical Social Work Coordinator

	Annual	Hourly
Step 1	\$90,879.36	\$43.692
Step 2	\$95,424.16	\$45.877
Step 3	\$100,195.68	\$48.171
Step 4	\$105,206.40	\$50.580
Step 5	\$110,466.72	\$53.109
Step 6	\$115,989.12	\$55.764
Step 7	\$121,788.16	\$58.552
Step 8	\$127,878.40	\$61.480

Call Taker

	Annual	Hourly
Step 1	\$51,592.32	\$24.804
Step 2	\$54,171.52	\$26.044
Step 3	\$56,879.68	\$27.346
Step 4	\$59,723.04	\$28.713
Step 5	\$62,709.92	\$30.149
Step 6	\$65,844.48	\$31.656
Step 7	\$69,137.12	\$33.239
Step 8	\$72,594.08	\$34.901

Fire Safety Specialist - GR

	Annual	Hourly
Step 1	\$100,274.72	\$48.209
Step 2	\$105,287.52	\$50.619
Step 3	\$110,552.00	\$53.150
Step 4	\$116,080.64	\$55.808
Step 5	\$121,883.84	\$58.598
Step 6	\$127,978.24	\$61.528