

CLASSIFICATION & PAY PLAN



2025 - 2026

**For the Board of County Commissioners
Effective October 1, 2025**

**Prepared by
Human Resources Department**

Revised 4/28/2026

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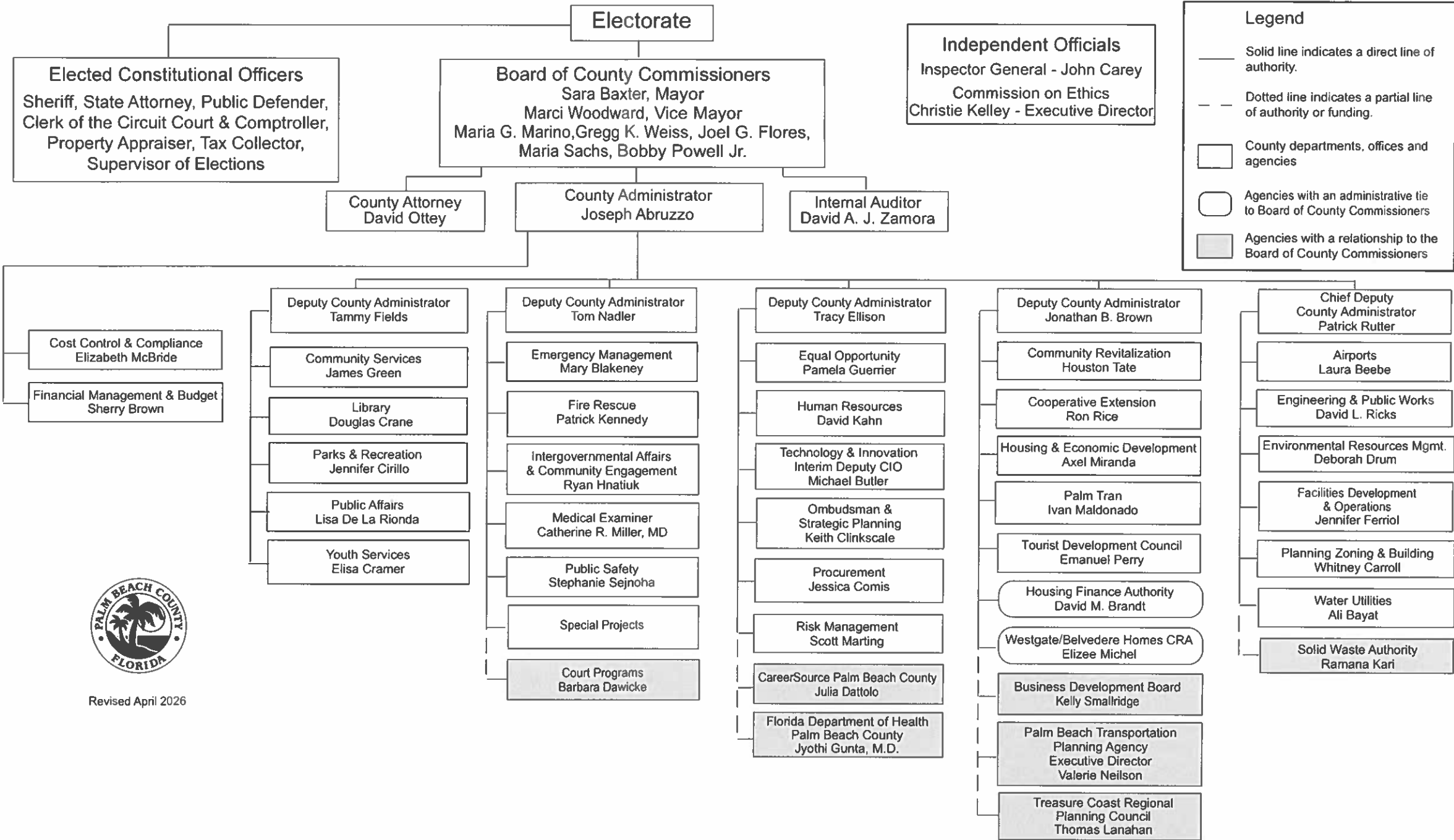
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Palm Beach County Board of County Commissioners Organizational Structure





PALM BEACH COUNTY PAY PLAN
LISTING OF PAY PERIODS & PAY DAYS FOR FISCAL 2025 - 2026

<u>Pay Periods</u>					<u>Pay Days</u>	
1.	September	20	-	October 03	October	10, 2025
2.	October	04	-	October 17	October	24, 2025
3.	October	18	-	October 31	November	07, 2025
4.	November	01	-	November 14	November	21, 2025
5.	November	15	-	November 28	December	05, 2025
6.	November	29	-	December 12	December	19, 2025
7.	December	13	-	December 26	January	02, 2026
8.	December	27	-	January 09	January	16, 2026
9.	January	10	-	January 23	January	30, 2026
10.	January	24	-	February 06	February	13, 2026
11.	February	07	-	February 20	February	27, 2026
12.	February	21	-	March 06	March	13, 2026
13.	March	07	-	March 20	March	27, 2026
14.	March	21	-	April 03	April	10, 2026
15.	April	04	-	April 17	April	24, 2026
16.	April	18	-	May 01	May	08, 2026
17.	May	02	-	May 15	May	22, 2026
18.	May	16	-	May 29	June	05, 2026
19.	May	30	-	June 12	June	19, 2026
20.	June	13	-	June 26	July	03, 2026
21.	June	27	-	July 10	July	17, 2026
22.	July	11	-	July 24	July	31, 2026
23.	July	25	-	August 07	August	14, 2026
24.	August	08	-	August 21	August	28, 2026
25.	August	22	-	September 04	September	11, 2026
26.	September	05	-	September 18	September	25, 2026



PALM BEACH COUNTY PAY PLAN HOLIDAY SCHEDULE 2025

Holiday Name	Day
1. Columbus Day (2nd Monday in Oct)	Monday, October 13, 2025
2. Veterans Day (11th Day of November)	Tuesday, November 11, 2025
3. Thanksgiving Day	Thursday, November 27, 2025
4. Floating Holiday	Friday, November 28, 2025
5. Floating Holiday	Wednesday, December 24, 2025
6. Christmas Day	Thursday, December 25, 2025
7. New Year's Day	Thursday, January 1, 2026
8. Martin Luther King, Jr. Day (3rd Monday in January)	Monday, January 19, 2026
9. President's Day (3rd Monday in February)	Monday, February 16, 2026
10. Memorial Day (last Monday in May)	Monday, May 25, 2026
11. Juneteenth Day (June 19th)	Friday, June 19, 2026
12. Independence Day	Friday, July 3, 2026
13. Labor Day (1st Monday in September)	Monday, September 7, 2026

PALM BEACH COUNTY

CLASSIFICATION AND PAY PLAN

The following summary of pay policies is based on the policies contained in the Merit System Rules, the CWA Contract and the Pay Policies & Procedures manual. This summary is provided in the Pay Plan for easier reference.

The annual range given for each grade is based on a 40 hour work week. The work week begins at 12:01 A.M. Saturday and ends the following Friday at 12:00 A.M. Paychecks are issued bi-weekly on alternate Fridays. The Pay Period/Pay Day Schedule is listed on page 3.

I. OVERTIME/COMP TIME

Merit Rule - Overtime states, "all overtime must be scheduled and authorized in advance by the department head." Overtime that is fully documented and approved by a department head or designee in advance of actual payment is considered to be in compliance with Merit Rules.

The job classes designated with **exempt (EX)** are not eligible for additional pay for overtime, but may be granted time off on an hour for hour basis. General employees designated as **non-exempt (NE)** are eligible for overtime pay and may be paid at time and one-half of their regular rate of pay for all hours over 40 in a work week, or an equivalent amount of compensatory time.

Overtime payments are computed on a weekly basis using the employee's regular rate of pay (base pay plus shift differential, standby pay, leadworker pay, retroactive pay increases and lump sum merit increases). In making overtime computations, consult the appropriate column to determine what is considered time worked. Whether additional time is considered time worked will be determined based on the provisions of the Fair Labor Standards Act.

I. OVERTIME/COMP TIME - Continued

<u>CWA BARGAINING UNIT</u>		<u>NON-BARGAINING UNIT</u>	
<u>Time Worked</u>	<u>Not Considered Time Worked</u>	<u>Time Worked</u>	<u>Not Considered Time Worked</u>
1. Holidays	1. Sick Time	1. Holidays	1. Sick Time
2. Previously Scheduled Vacation Leave	2. Vacation/Annual Leave Not Previously Scheduled	2. Previously Scheduled Vacation Leave	2. Vacation/Annual Leave Not Previously Scheduled
3. Compassionate/ Funeral Leave	3. L.O.A.	3. Compassionate/ Funeral Leave	3. L.O.A.
4. Union Leave	4. Disability Leave	4. Previously Scheduled Comp Time	4. Disability Leave
5. Previously Scheduled Comp Time	5. Workers' Comp	5. Previously Scheduled Incentive Leave	5. Workers' Comp
6. Previously Scheduled Incentive Leave	6. Military Leave	6. Jury Duty	6. Military Leave
7. Jury Duty		7. Blood Donation	
8. Blood Donation		8. Parent/Teacher Conference	
9. Parent/Teacher Conference		9. Clinic/EAP Visits	
10. Voluntary Furlough Leave		10. Bldg Evacuations	
11. Clinic/EAP Visits		11. County Interviews	
12. Bldg Evacuations		12. Admin Leave (Disaster)	
13. County Interviews		13. Paid Parental Leave	
14. Admin Leave (Disaster)			
15. Paid Parental Leave			

Bargaining Unit employees should refer to their respective contracts for more complete information.

II. SPECIAL COMPENSATION

A. Shift Differential:

A shift differential of 5% of the employee's current rate of pay (if over the maximum, then only 5% of the maximum rate) will be paid to employees who work either of the night shifts (majority of the shift falls after 5:00 P.M. or before 8:00 A.M.). This applies to all permanent employees.

If an employee does not work, they should not be paid shift differential.

Employees are not paid shift differential pay on holidays unless they are actually working (a shift in which they would be eligible for shift differential pay) on the holiday.

Employees on rotating shifts shall receive a pro-rated shift differential. If the employee is transferred from the night shift to the day shift, the shift differential will be discontinued. Shift differential pay does not apply to non-permanent employees.

B. Standby Pay:

Employees (bargaining and non-bargaining) who work in a classification which requires them to be on emergency standby and subject to call-back in case of emergency shall receive \$2.75 per hour for each hour on standby.

Employees called into work from standby will not have their standby pay (\$2.75) reduced while working.

If standby assignments cease, the standby pay will be discontinued.

Standby pay does not apply to non-permanent employees.

C. Leadworker:

A leadworker:

1. Assigns and reviews the work of other employees
2. Is classified at the same pay grade
3. Is at a work location removed from regular supervision

Such limited supervisory responsibility shall not include hiring, performance reviews nor disciplinary actions.

Leadworker pay shall be 6% of the employee's current rate of pay. If leadworker duties cease, the leadworker pay will be discontinued.

If an employee earning leadworker pay (or the person(s) they are leading) does not work, they will not be paid leadworker pay.

Leadworker pay must be submitted on the appropriate form and approved by the Director of Human Resources.

Employees are not paid leadworker pay on holidays unless they are actually working and performing leadworker duties on the holiday.

Leadworker pay does not apply to non-permanent employees.

D. Temporary Promotion or Working at Higher Classification:

Merit Employees - An employee has to perform the duties during the temporary absence of the incumbent in excess of ten (10) consecutive workdays. This promotion shall not exceed six (6) months unless approval is granted by the Human Resources Director. If an employee is working in

an exempt position, there will be no overtime pay. Pay increase is the same as shown under Section III - Pay Upon Promotion. Merit employees are not paid temporary promotion pay on holidays unless they are actually working on the holiday.

CWA Employees - Employees assigned to work in a higher classification for eight (8) consecutive hours shall be paid at the minimum of the higher classification **or** 5% of the employee's current rate of pay, whichever is higher. This promotion shall not exceed six (6) months unless approval is granted by the Human Resources Director. A copy must be submitted to Clerk/Payroll and Human Resources each pay period. CWA employees are not paid working in a higher class pay on holidays unless they are actually working on the holiday.

To obtain temporary promotion forms, please go to <http://pbc/humanresources/forms/>.

E. Certification:

Employees who possess special certifications will receive the following compensation:

1. Grandfathered 2019 employees working as Industrial Electricians and Utility Plant Mechanics who work in Water Utilities and obtain an "A", "B" or "C" Certification in Water Distribution or Wastewater-Collection will receive \$35.00 per pay period for the highest certification obtained until they vacate the position.
2. Lifeguards who are certified as Emergency Medical Technicians or Paramedics will receive an additional \$75.00 per pay period.
3. Ocean lifeguards who are certified as I.R.B./R.W.C. operators will receive an additional \$20.00 per day they are assigned I.R.B./R.W.C duty.
4. Pool Lifeguards who are certified as Water Safety Instructors will receive an additional \$12.50 per pay period.
5. Bridge Inspectors who are certified by the Department of Transportation as Bridge Inspectors will receive an additional \$50.00 per pay period.
6. Occupational Health Nurses who are certified in Occupational Health will receive an additional \$35.00 per pay period.
7. Automotive Technicians I and II, and Equipment Analysts except primary drivers, with an "A" CDL License with "Haz Mat" endorsement assigned to the Backup Driver list will receive \$ 2.00 per hour.

E. Certification - Continued:

8. Automotive Service Excellence (ASE) Certification Pay

- **Current Employees** - All employees hired prior to 10/01/2015 will continue to receive pay for their certifications, as is, regardless of which mechanic shop they work in. Even if the employee promotes or is transferred this "grandfathering" will continue until such day the employee is no longer employed by Fleet Management. The employee must keep their certification(s) current. If the certification(s) lapse, that certification(s) will no longer fall under the "grandfathering" clause.
- **New Hires** - New hires are considered to be all employees hired after 10/01/2015, the effective date of this policy. When hired into a shop, the new hire will only be eligible to receive the certifications that are assigned to their respective shop (see "ASE Certification Pay by Shop").
- **Promotions and Transfers within Fleet Management** -It is understood that all Fleet Management employees (whether considered current or new hires per this policy) will at some point in the future want to promote or transfer amongst shops. When this occurs, the employee will be allowed to decide whether or not they want to keep their existing certifications within their current shop or adopt the certifications of the new shop; they cannot have both. Once the selection is made, there is no going back and forth. It is the intent to allow employees the comfort to promote and/or transfer without fear of losing certifications. They will only be eligible for either their current shop location or the new shop location's certifications as determined by this policy.

A. Automotive Support Specialist I & II's, Fuel Equipment Technician, Parts Specialist, and Fleet Management Support Services Supervisor - As of 10/01/2015, new hires in these job classifications are no longer eligible to receive this certification pay. Current employees in these job classifications will be grandfathered with their current special compensation pay structure until such time they leave their current position. These employees are eligible for the following "P-series" ASE certifications in addition to the certifications contained in the "ASE Certification Pay by Shop" listing.

- P1 - Medium-Heavy Truck Parts Specialist
- P2 - Automobile Parts Specialist
- P3 - General Motors Parts Consultant

B. Automotive Technicians I & II, Fuel Equipment Technician, Equipment Mechanic, Equipment Analyst, Equipment Maintainer I & II and Fleet Operations Supervisor - Are eligible for the specific ASE certification pay relating to the ASE Certifications within the following shop locations as presented in the "ASE Certification Pay by Shop" listing.

Based on the description of the proposed recommendations above, the following is the certification breakdown by shop for all qualifying new employees or those employees that change job title and/or shop location (as indicated above):

ASE Certification Pay by Shop

Heavy Equipment Shop

C1-Automobile Service Consultant
E1-Truck Equip. Installation & Repair Specialist
E2-Electrical/Electronic Systems
E3-Auxiliary Power Systems
F1-Alternate Fuel
G1-Auto Maintenance & Light Repair
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
S1-Body Systems and Special Equipment
S2-Diesel Engines
S3-Drive Train
S4-Brakes
S5-Suspension & Steering
S6-Electrical/Electronic Systems
S7-A/C Systems and Controls
T1-Gasoline Engines
T2-Diesel Engines
T3-Drive Train
T4-Brakes
T5-Suspension & Steering
T6-Electrical/Electronic Systems
T7-Heating, Ventilation & A/C
T8-Preventive Maintenance Inspection
X1-Undercar Specialist Exhaust Systems

Specialized Equipment Shop

A1-Engine Repair
A2-Automatic Transmission/Transaxle
A3-Manual Drive Train & Axles
A4-Suspension & Steering
A5-Brakes
A6-Electrical/Electronic Systems
A7- Heating & Air Conditioning
A8-Engine Performance
A9-Light Vehicle Diesel Engines
C1-Automobile Service Consultant
F1-Alternative Fuels
G1-Auto Maintenance and Light Repair
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
L3-Light Duty Hybrid/Electric Vehicle Specialist
L4-Advanced Driver Assistance Systems
X1-Undercar Specialist Exhaust Systems

Light Vehicle Shop

A1-Engine Repair
A2-Automatic Transmission/Transaxle
A3-Manual Drive Train & Axles
A4-Suspension & Steering
A5-Brakes
A6-Electrical/Electronic Systems
A7-Heating & Air Conditioning
A8-Engine Performance
A9-Light Vehicle Diesel Engines
C1-Automobile Service Consultant
F1-Alternative Fuels
G1-Auto Maintenance and Light Repair
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
L3-Light Duty Hybrid/Electric Vehicle Specialist
L4-Advanced Driver Assistance Systems
X1-Undercar Specialist Exhaust Systems

Satellite Shops (Pahokee & South Regional Shop)

A1-Engine Repair
A2-Automatic Transmission/Transaxle
A3-Manual Drive Train & Axles
A4-Suspension & Steering
A5-Brakes
A6-Electrical/Electronic Systems
A7- Heating & Air Conditioning
A8-Engine Performance
A9-Light Vehicle Diesel Engines
C1-Automobile Service Consultant
F1-Alternative Fuels
G1-Auto Maintenance and Light Repair
C1-Automobile Service Consultant
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
L3-Light Duty Hybrid/Electric Vehicle Specialist
L4-Advanced Driver Assistance Systems
T1-Gasoline Engines
T2-Diesel Engines
T3-Drive Train
T4-Brakes
T5-Suspension & Steering
T6-Electrical/Electronic Systems
T7-Heating, Ventilation & A/C
T8-Preventive Maintenance Inspection
X1-Undercar Specialist Exhaust Systems

II. SPECIAL COMPENSATION - Continued

F. Firefighter:

Supplemental Compensation is authorized by Florida Statute 633.382 (2) & (3) and Chapter 4A - 37 of the Rules of the Department of Insurance Division of the State Fire Marshall. Part V specifies:

1. A full-time certified Firefighter who possesses an Associate's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$50.00 a month.
2. A full-time certified Firefighter who possesses a Bachelor's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$110.00 a month.

No Firefighter shall be eligible to receive compensation for more than one degree. If the Firefighter holds more than one eligible degree, compensation will be paid for the higher degree.

G. Tool Allowance:

Permanent County employees classified as Automotive Technician I or Equipment Mechanic who are required to provide their own tools in accordance with the tool list established by the County for these classifications will receive an additional **\$54.89** per pay period.

Permanent County employees classified as Automotive Technician II, Fuel Equipment Technician or Equipment Analyst who are required to provide their own hand tools in accordance with the list established by the County for these classifications will receive an additional **\$76.68** per pay period.

THE ABOVE ALLOWANCES WILL NOT BE CONSIDERED AS PART OF AN EMPLOYEE'S BASE RATE OF PAY.

H. Local Area Network Administration

Employees assigned as part-time Local Area Network (LAN) Administrators will be eligible for \$35.00 per pay period. (Employees in classifications that encompass LAN administrative duties will not be eligible for the pay supplement.) LAN administrators must be approved by ISS and Human Resources.

I. Victim Response Unit Additional Pay

The following positions that have a Department Head or Department Head Designee approved "Victim Response Unit (VRU) Additional Pay Approval" form will be eligible for \$1.80 per hour while available to respond to citizens facing immediate emergencies as part of the Victim Response Unit.

II. SPECIAL COMPENSATION - Continued:

I. Victim Response Unit Additional Pay-Continued:

Victim Advocate, Victim Services Program Coordinator, Victim Services Project Coordinator, Victim Services Team Supervisor or Program Manager.

J. Passport Agent Additional Pay

Employees from the Palm Beach County Library System who act in the role of a Passport Agent will be compensated with additional pay of \$50.00 per pay period for:

1. Completing and maintaining the required training for passport service agent certification set forth by the Department of State.

AND

2. Performing passport-related work as assigned by a supervisor for a minimum of one (1) hour in each Bi-Weekly pay cycle for the Library.

Employees who do not perform any passport-related work are not eligible for the additional pay.

NOTE: (Payments for Certification Pay and Tool Allowance should be reported to the Payroll Department.)

III. PAY UPON PROMOTION - Merit Rule

Upon promotion, an employee's rate of pay will be adjusted as follows:

- A. If the promotion is to a position one pay grade higher than the present position, the employee will receive a 3% increase.
- B. If the promotion is to a position two pay grades higher, the employee will receive a 6% increase.
- C. If the promotion is to a position three or more pay grades above the present grade, the employee will receive a 10% increase or the minimum of the new pay grade, whichever is higher.
- D. In no case, will the employee's base rate of pay exceed the maximum for the position to which the promotion is made.

IV. PAY UPON DEMOTION - Merit Rule

Upon demotion, an employee's rate of pay will be adjusted as follows:

- A. If the demotion is to a position one pay grade lower, the employee's rate of pay will be reduced by 3% or to the maximum of the new range, whichever is lower.

IV. PAY UPON DEMOTION - Continued - Merit Rule

- B.** If the demotion is to a position two pay grades lower, the employee's rate of pay will be reduced by 6% or to the maximum of the new range, whichever is lower.
- C.** If the demotion is to a position three or more pay grades lower than the present position, the employee's rate of pay will be reduced by 10% or to the maximum of the new range, whichever is lower.
- D.** In no case, will the employee's base rate of pay exceed the maximum for the position to which the demotion is made.
- E.** If an employee on new employee probation takes a demotion, their pay will be the minimum of the new grade.

V. ACROSS-THE-BOARD INCREASES

- A.** Permanent full-time and part-time employees may be eligible for an across-the-board increase. The amount of the across-the-board increase and method of payment will be determined by the Board of County Commissioners prior to the beginning of each fiscal year.

VI. VACATION LEAVE

Full-time employees accrue vacation hours every pay period as follows:

<u>YEARS OF EMPLOYMENT</u>	<u>HOURS PER PAY PERIOD</u>
First Year	4.00 hours
Beginning of Second Year through completion of Fifth Year	4.62 hours
Beginning of Sixth Year	4.93 hours
Beginning of Seventh Year	5.24 hours
Beginning of Eighth Year	5.54 hours
Beginning of Ninth Year	5.85 hours
Beginning of Tenth Year	6.16 hours

Part-time employees accrue vacation time on a pro-rated basis (hours can be calculated by dividing Their regular work schedule by 40 and taking that percentage and multiplying it by the vacation hours listed above).

Vacation Cap:

Employees cannot carry more than 400 hours into the new calendar year (IAFF employees should refer to their bargaining unit contract for limits on vacation carry-over).

Any employee who has accrued vacation leave in excess of 400 hours at the end of the pay period in which December 31st falls of each calendar year, shall forfeit the excess leave, and the vacation leave balance shall automatically be reduced to 400 hours.

VII. SICK LEAVE

A. Accrual:

Full-time, non-bargaining unit employees accrue four (4) hours per pay period.
Part-time employees accrue sick leave on a pro-rated basis.

B. Cap:

There is no cap on sick leave accrual.

C. Payout:

For payout purposes, employees hired prior to 10/1/94 will be paid 25% after five (5) years and 50% after ten (10) years, not to exceed 500 hours. (For example, to be paid for 500 hours of sick leave, an employee would have accrued a sick leave balance of 1,000 hours and resign or retire in good standing after ten (10) years).

Exception:

Those employees with a total sick leave balance of more than 1,000 hours on September 30, 1994, will be paid for 50% of their September 30, 1994 balance, if upon termination, they have maintained that balance.

New Employees:

Employees hired after October 1, 1994 will be eligible to be paid for 10% of their accrued sick leave balance after ten (10) years of employment, payout not to exceed 500 hours.

D. Bargaining Unit Employees:

Bargaining unit employees should refer to their respective contracts for information on their sick leave policies.



JOB CLASSIFICATION TITLES



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
911 PLANNING COORDINATOR	06302	ADMINISTRATIVE TECHNICIAN I	00123A
911 PROGRAM DIRECTOR	06315	ADMINISTRATIVE TECHNICIAN II	00123B
911 SPECIALIST	06402	ADMINISTRATIVE TECHNICIAN III	00123C
A/C & REFRIGERATION SPECIALIST I	04133	ADMINISTRATOR MORIKAMI PARK	02131
A/C & REFRIGERATION SPECIALIST II	04134	ADULT DAY CARE CENTER MANAGER I	03066
ABTRACTOR SUPERVISOR	01023	ADULT DAY CARE CENTER MANAGER II	03067
ABSTRACTOR/TITLE EXAMINER	01020	ADULT DAY CARE CENTER MANAGER III	03068
ACCESS CONTROL SUPERVISOR	00267	AGENCY ANALYST PROGRAMMER	00910A
ACCESS TECHNICIAN	07008	AGENDA COORDINATOR	00424
ACCOUNTANT	00612	AGRICULTURAL DEVELOPMENT COORDINATOR	03516
ADDRESSING TECHNICIAN	01382	AIR QUALITY TECHNICIAN	09359
ADMINISTRATIVE ASSISTANT I	00124A	AIRFIELD SUPERVISOR	04101B
ADMINISTRATIVE ASSISTANT II	00124B	AIRPORTS COMMUNICATIONS SPECIALIST	07011
ADMINISTRATIVE ASSISTANT III	00124C	AIRPORTS COMMUNICATIONS SPECIALIST II	07011A
ADMINISTRATIVE CLERK	00122	AIRPORTS COMMUNICATIONS SUPERVISOR	07009



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
AIRPORTS COMPLIANCE MANAGER	07024	AIRPORTS TECHNICAL SERVICES COORDINATOR	07017
AIRPORTS CUSTODIAL CONTRACT COORDINATOR	07016	AIRPORTS TRAINING & TECHNICAL ASSISTANT	07047A
AIRPORTS DEVELOPMENT PLANNER	07010	AIRPORTS TRAINING COORDINATOR	07047
AIRPORTS EMERGENCY PREPAREDNESS MANAGER	07060	AIRPORTS TRUSTED AGENT	07008A
AIRPORTS FACILITIES MANAGER	07001	AIRPORTS TRUSTED AGENT SUPERVISOR	07008B
AIRPORTS GENERAL AVIATION MANAGER	07026	ANALYST PROGRAMMER	00986
AIRPORTS OPERATIONS MANAGER	07037	ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	06211
AIRPORTS OPERATIONS OFFICER	07013	ANIMAL BITE COORDINATOR	06220
AIRPORTS OPERATIONS OFFICER II	07042	ANIMAL CARE & CONTROL FIELD MANAGER	06227
AIRPORTS OPERATIONS SUPERVISOR	07012	ANIMAL CARE & CONTROL OPERATIONS MANAGER	06245
AIRPORTS OPERATIONS TECHNICIAN	07013A	ANIMAL CARE AND CONTROL MANAGER	06217
AIRPORTS PARKING CONTRACT COORDINATOR	07015	ANIMAL CARE COORDINATOR	06210
AIRPORTS SECURITY MANAGER	07046	ANIMAL CARE FIELD COMPLIANCE COORDINATOR	06221
AIRPORTS SPECIAL PROJECTS MANAGER	07002	ANIMAL CARE SPECIALIST	06200
AIRPORTS STRIPING TECHNICIAN	04101	ANIMAL CARE VETERINARY ASSISTANT	06205



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
ANIMAL CARE VETERINARY TECHNICIAN SUPERVISOR	06206	ARCHITECTURAL FIELD REPRESENTATIVE II	01817
ANIMAL CONTROL FIELD OPERATIONS MANAGER	06203	ASSET MANAGEMENT COORDINATOR	09413
ANIMAL CONTROL FIELD SERVICES MANAGER	06202	ASSET MANAGEMENT SUPERVISOR	09429
ANIMAL CONTROL OFFICER (PROVISIONAL)	06201	ASSISTANT AIRPORTS PROPERTIES MANAGER	07025
ANIMAL CONTROL OFFICER I	06207	ASSISTANT BRIDGETENDER SUPERVISOR	09017
ANIMAL CONTROL OFFICER II	06212	ASSISTANT COMMUNITY CENTER MANAGER	03034
APPELLATE PRACTICE CHIEF	06055	ASSISTANT COUNTY ADMINISTRATOR	00423
APPRENTICE I	04135	ASSISTANT COUNTY ADMINISTRATOR/DIRECTOR	00423A
APPRENTICE II	04136	ASSISTANT COUNTY ATTORNEY I	06026
APPRENTICE III	04137	ASSISTANT COUNTY ATTORNEY II	06027
APPRENTICE IV	04138	ASSISTANT COUNTY ATTORNEY III	06028
AQUATIC PROGRAMS COORDINATOR	02120	ASSISTANT COUNTY ENGINEER	01098
AQUATICS SUPERVISOR	02116	ASSISTANT DEPUTY OF INSPECTIONS	01338
ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICE	01201	ASSISTANT DEPUTY OF LARGE PROJECTS	01336
ARCHITECTURAL FIELD REPRESENTATIVE I	01816	ASSISTANT DEPUTY OF PLAN REVIEW	01337



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
ASSISTANT DEPUTY OF STRATEGIC PROJECTS	01341	AUDITOR II - INSPECTOR GENERAL	10258B
ASSISTANT FIRE CHIEF	07551	AUDITOR III - INSPECTOR GENERAL	10275B
ASSISTANT FIRE MARSHAL	07549	AUTOMOTIVE SUPPORT SPECIALIST I	04205
ASSISTANT GENERAL COUNSEL - INSPECTOR GENERAL	10265C	AUTOMOTIVE SUPPORT SPECIALIST II	04206
ASSISTANT GOLF FACILITY MANAGER	02164	AUTOMOTIVE TECHNICIAN I	04210
ASSISTANT PUBLIC WORKS SUPERINTENDENT	09205	AUTOMOTIVE TECHNICIAN II	04211
ASSISTANT VETERANS SERVICES OFFICER	03050	BRIDGE INSPECTION SUPERVISOR	01003
ASSOCIATE DATABASE ADMINISTRATOR I	00962	BRIDGE INSPECTOR I	01000
ASSOCIATE DATABASE ADMINISTRATOR II	00963	BRIDGE INSPECTOR II	01001
ASSOCIATE MEDICAL EXAMINER	08112	BRIDGE MECHANIC I	04140
AUDIO/VISUAL TECHNICIAN	00205	BRIDGE MECHANIC II	04141
AUDIT MANAGER - INSPECTOR GENERAL	10259B	BRIDGE REPAIRER	09025
AUDITOR I	01532	BRIDGETENDER	09015
AUDITOR I - INSPECTOR GENERAL	10257B	BRIDGETENDER SUPERVISOR	09018
AUDITOR II	01533	BROADCAST NETWORK ADMINISTRATOR	01406



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
BROADCAST OPERATIONS COORDINATOR	01403A	BUYER	00335
BUDGET ANALYST I	01777	BUYER ASSISTANT	00331
BUDGET ANALYST II	01778	CABLE TELEVISION COORDINATOR	01400
BUDGET ANALYST III	01779	CAMPGROUND ATTENDANT	02009
BUDGET MANAGER	01780	CAP GRANT MANAGER	03238
BUILDING CONSTRUCTION INSPECTOR - APPRENTICE	01286	CARPENTER	04110
BUILDING CONSTRUCTION INSPECTOR - PROVISIONAL	01288	CASE MANAGER I	03057
BUILDING CONSTRUCTION INSPECTOR - SENIOR	01289	CASE MANAGER II	03058
BUILDING CONSTRUCTION INSPECTOR I	01314	CASE MANAGER III	03059
BUILDING CONSTRUCTION INSPECTOR II	01315	CASE MANAGER TRAINEE	03056
BUILDING CONSTRUCTION INSPECTOR III	01316	CASEWORK SUPERVISOR	03009
BUILDING DIVISION COORDINATOR	01313	CASH ACCOUNTING CLERK	00600
BUILDING DIVISION OPERATIONS MANAGER	01335	CERTIFIED PLAYGROUND SAFETY INSPECTOR	02001
BUILDING SUPPORT SPECIALIST	01387	CHEMICAL SPRAY TECHNICIAN	02008
BUSINESS & COMMUNITY AGREEMENTS MANAGER	01815	CHEMIST	09341



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CHIEF ASSISTANT COUNTY ATTORNEY	06032	CHIEF RESIDENTIAL CLINICAL SERVICES	03142
CHIEF BROADCAST OPERATIONS COORDINATOR	01411A	CHIEF SECURITY SUPERVISOR	05035
CHIEF CLINICAL SERVICES EDUCATION & TRAINING	03144	CHIEF STRUCTURAL INSPECTOR	01320
CHIEF COMMUNICATOR	00238	CHIEF WATER/WASTEWATER PLANT OPERATOR	09323
CHIEF COMMUNITY BASED CLINICAL SERVICES	03140	CLINIC MANAGER	06235
CHIEF CONSTRUCTION COORDINATOR	01012	CLINICAL SERVICES PROGRAM SPECIALIST	03994
CHIEF CURATOR MORIKAMI MUSEUM	02133A	COASTAL GEOLOGIST	01947
CHIEF DEPUTY COUNTY ADMINISTRATOR	00422A	CODE COMPLIANCE MANAGER	01322A
CHIEF ELECTRICAL INSPECTOR	01319	CODE COMPLIANCE OFFICER	01366A
CHIEF INFORMATION OFFICER	00983	CODE COMPLIANCE OFFICER-PROVISIONAL	01365B
CHIEF INFORMATION SECURITY OFFICER	00939E	CODE COMPLIANCE SUPERVISOR	01366B
CHIEF LAND USE COUNTY ATTORNEY	06031	CODES PRODUCT & TRAINING COORDINATOR	01309
CHIEF MECHANICAL INSPECTOR	01321	CODES PRODUCT & TRAINING SPECIALIST	01303
CHIEF OF VETERINARY SERVICES	06253	CODES PRODUCT & TRAINING SUPERVISOR	01304
CHIEF PLUMBING INSPECTOR	01318	COLLECTIONS ANALYST	00617



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
COLLECTIONS COORDINATOR	00614	COMMUNICATOR (NON BARGAINING UNIT)	00239
COMMERCIAL EQUIPMENT TECHNICIAN	04130	COMMUNICATOR - LEAD NON-BARGAINING UNIT	00240
COMMERCIAL PLANS EXAMINER - COORDINATOR	01294	COMMUNITY ACTION LIHEAP SUPERVISOR	03235
COMMERCIAL PLANS EXAMINER I	01290	COMMUNITY ACTION PROGRAM COORDINATOR	03234
COMMERCIAL PLANS EXAMINER II	01291	COMMUNITY CENTER MANAGER	03035
COMMERCIAL PLANS EXAMINER III	01292	COMMUNITY COURT COORDINATOR	03990
COMMERCIAL PLANS EXAMINER IV	01293	COMMUNITY DEVELOPMENT PROGRAMS COORDINATOR	03411
COMMISSION ON ETHICS EDUCATION & COMMUNICATIONS COORDINATOR	10006	COMMUNITY DEVELOPMENT PROGRAMS MANAGER	03412
COMMISSION ON ETHICS GENERAL COUNSEL	10012	COMMUNITY DEVELOPMENT PROGRAMS SPECIALIST	03410
COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGER	10017	COMMUNITY DEVELOPMENT PROJECT COORDINATOR	03409
COMMISSION ON ETHICS INVESTIGATOR I	10001	COMMUNITY ENGAGEMENT COORDINATOR	03978
COMMISSION ON ETHICS INVESTIGATOR II	10002	COMMUNITY OUTREACH SPECIALIST I	03243
COMMUNICATIONS SPECIALIST	00403	COMMUNITY OUTREACH SPECIALIST II	03240
COMMUNICATOR (BARGAINING UNIT)	00237	COMMUNITY OUTREACH SPECIALIST III	03241
		COMMUNITY SERVICES SUPERVISOR	03993



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
COMPLIANCE INSPECTOR	03408	CONSTRUCTION PLANS EXAMINER IV	01298
COMPLIANCE INVESTIGATOR I	01611	CONSTRUCTION PROJECT MANAGER	01004
COMPLIANCE INVESTIGATOR II	01612	CONSTRUCTION PROJECT SPECIALIST	01007
COMPUTER SPECIALIST I	00904	CONSTRUCTION SERVICES ASSOCIATE	01295
COMPUTER SPECIALIST II	00908	CONSUMER AFFAIRS COMPLIANCE OFFICER	03607
CONCESSION SUPERVISOR	02160	CONSUMER AFFAIRS INVESTIGATOR	03600
CONSTRUCTION COORDINATION AIDE	01008	CONSUMER AFFAIRS MANAGER	03604
CONSTRUCTION COORDINATOR	01009	CONTRACT ANALYST	01770
CONSTRUCTION INSPECTIONS ASSOCIATE	01296	CONTRACT COMPLIANCE SPECIALIST	00332
CONSTRUCTION PLANS EXAMINER - APPRENTICE	01287	CONTRACT MANAGEMENT CLERK	09342
CONSTRUCTION PLANS EXAMINER - COORDINATOR	01299	CONTRACT MANAGEMENT SPECIALIST	00336
CONSTRUCTION PLANS EXAMINER - PROVISIONAL	01297	CONTRACT MANAGER	00451
CONSTRUCTION PLANS EXAMINER I	01305	CONTRACT OVERSIGHT SPECIALIST II - INSPECTOR GENERAL	10285B
CONSTRUCTION PLANS EXAMINER II	01306	CONTRACTORS CERTIFICATION COORDINATOR	01354
CONSTRUCTION PLANS EXAMINER III	01308	CONTRACTORS CERTIFICATION SPECIALIST	01350



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CONTRACTS/GRANTS COORDINATOR	02027	COUNTY COMMISSION CHIEF OF STAFF I	00166A
COOK II	05111	COUNTY COMMISSION CHIEF OF STAFF II	00166B
COOK III	05112	COUNTY COMMISSION CHIEF OF STAFF III	00166C
COORDINATOR - FIXED ASSETS INVENTORIES	01724	COUNTY COMMISSION CHIEF OF STAFF IV	00166D
COORDINATOR - INFORMATION SYSTEMS SERVICES	00990	COUNTY COMMISSION CHIEF OF STAFF V	00166E
COORDINATOR ISS PHYSICAL ASSETS	00966	COUNTY COMMISSIONER	00435
COST COMPLIANCE ADMINISTRATOR	00149	COUNTY COURT CASE MANAGER	06064
COST CONTROL ADMINISTRATOR	00148	COUNTY ENGINEER	01099
COUNTY ADMINISTRATOR	00430	COUNTY EXTENSION AGENT	03500
COUNTY ATTORNEY	06034	COUNTY WATER RESOURCES MANAGER	00431
COUNTY COMMISSION ASSISTANT CHIEF OF STAFF I	00165A	COUNTY WIDE GIS COORDINATOR	00997
COUNTY COMMISSION ASSISTANT CHIEF OF STAFF II	00165B	COURT ANALYST	06063
COUNTY COMMISSION ASSISTANT CHIEF OF STAFF III	00165C	COURT CASE ADVISOR	03995
COUNTY COMMISSION ASSISTANT CHIEF OF STAFF IV	00165D	COURT CHIEF INFORMATION OFFICER	06067
COUNTY COMMISSION ASSISTANT CHIEF OF STAFF V	00165E	COURT PROGRAM SPECIALIST	06059



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CREATIVE PROJECT COORDINATOR	00956A	CUSTOMER SERVICE SPECIALIST II	00448
CRIME PREVENTION PROJECT SPECIALIST	03977	CUSTOMER SERVICE SUPERVISOR	09304
CRIMINAL JUSTICE ANALYST	03975	DATA ANALYST	00632
CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	03982	DATA PROCESSOR I	00902
CRIMINAL JUSTICE SYSTEMS MANAGER	03974	DATA PROCESSOR II	00903
CROSS CONNECTION CONTROL COORDINATOR	09366	DATABASE ADMINISTRATOR	00964
CURATOR MORIKAMI MUSEUM	02133	DATABASE ARCHITECTURE ANALYST	00960
CURATOR OF JAPANESE ART	02132	DEBT MANAGER	01776
CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	03507	DEPARTMENT & EMPLOYEE OUTREACH COORDINATOR	00441
CUSTODIAL WORKER	09111	DEPARTMENT & EMPLOYEE OUTREACH SUPERVISOR	00444
CUSTODY EVALUATION SPECIALIST	03133	DEPARTMENT COORDINATOR	00440
CUSTOMER CARE TECHNICIAN	00934	DEPUTY ADMINISTRATOR MORIKAMI MUSEUM	02131A
CUSTOMER RELATIONS COORDINATOR	06244	DEPUTY BUILDING OFFICIAL	01339
CUSTOMER REPRESENTATIVE - ISS	00931	DEPUTY CHIEF	07535
CUSTOMER SERVICE SPECIALIST I	00447	DEPUTY CHIEF INFORMATION OFFICER	00983A



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
DEPUTY COUNTY ADMINISTRATOR	00422	DIRECTOR OF AUDIT - INSPECTOR GENERAL	10260B
DEPUTY COUNTY ADMINISTRATOR INTERIM	00422I	DIRECTOR OF CONTRACT OVERSIGHT - INSPECTOR GENER	10261B
DEPUTY COUNTY ATTORNEY	06030	DIRECTOR OF INVESTIGATIONS - INSPECTOR GENERAL	10262B
DEPUTY COUNTY ENGINEER	01092	DIRECTOR OPERATIONS	00472
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	06307	DISABILITY ACCESSIBILITY SPECIALIST	01602
DESKTOP ADMINISTRATOR	00945A	DISPLAY GARDENS HORTICULTURIST	03511
DESKTOP ADMINISTRATOR ASSOCIATE	00945B	DISTRICT CHIEF	07430
DIGITAL MARKETING COORDINATOR	00434	DISTRICT MEDICAL EXAMINER	08115
DIGITAL MEDIA SPECIALIST I	00467B	DIVISION CHIEF	07530
DIGITAL MEDIA SPECIALIST II	00467A	DIVISION DIRECTOR I	10100A
DIRECTOR AIRLIFT RELATIONS	00439	DIVISION DIRECTOR II	10100B
DIRECTOR I	10101A	DIVISION DIRECTOR III	10100C
DIRECTOR II	10101B	DIVISION DIRECTOR IV	10100D
DIRECTOR III	10101C	DIVISION DIRECTOR V	10100E
DIRECTOR IV	10101D	DREDGE OPERATOR	09035



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
DROWNING PREVENTION COALITION COORDINATOR	06560	EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIST	00243
DROWNING PREVENTION COALITION MANAGER	06563	EMERGENCY MANAGEMENT SPECIALIST I	06318
ECONOMIC DEVELOPMENT ANALYST	00436	EMERGENCY MANAGEMENT SPECIALIST II	06320
ECONOMIC DEVELOPMENT SPECIALIST	03440	EMERGENCY MANAGEMENT SPECIALIST III	06321
ECONOMIC SUSTAINABILITY ANALYST	03445	EMERGENCY MANAGEMENT SUPPORT TECHNICIAN	00206
ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	03421	EMERGENCY MEDICAL SERVICES SPECIALIST	06400
ECONOMIC SUSTAINABILITY MANAGER	03446	EMERGENCY PROGRAM COORDINATOR	06317
ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGER	03439	EMPLOYEE ASSISTANCE PROGRAM MANAGER	00819
ECONOMIC SUSTAINABILITY SPECIALIST	03444	EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	00821
EDUCATION SPECIALIST	09423	EMPLOYEE PERFORMANCE SYSTEMS AND ANALYTICS ANALYST	00534
ELECTRICIAN	04116	EMPLOYMENT COUNSELOR	03086
ELECTRONIC PERMIT SPECIALIST	01364	ENDPOINT SERVICES MANAGER	00992A
ELECTRONICS SYSTEMS ANALYST	00265	ENTERPRISE APPLICATIONS PROJECT MANAGER	00947
ELECTRONICS SYSTEMS PLANNER	00255	ENVIRONMENTAL ANALYST	01942
ELECTRONICS TECHNICIAN	00242	ENVIRONMENTAL MANAGER	01945



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
ENVIRONMENTAL PROGRAM SUPERVISOR	01944	EXECUTIVE ASSISTANT TO THE INSPECTOR GENERAL	05018
ENVIRONMENTAL TECHNICIAN I	01936	EXECUTIVE DIRECTOR HOMELESS COALITION	03043
ENVIRONMENTAL TECHNICIAN II	01938	EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00480
ENVIRONMENTALIST I	01940	EXECUTIVE DIRECTOR PALM BEACH COUNTY LEGISLATIVE DELEGATION	00452A
ENVIRONMENTALIST II	01941	EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF LIAISON	00452
EQUAL OPPORTUNITY SPECIALIST	01604	EXTENSION AGENT	03505
EQUIPMENT ANALYST	04208	EXTENSION AGENT I	03505A
EQUIPMENT MECHANIC	04214	EXTENSION AGENT II	03505B
EXECUTIVE ADMINISTRATOR TO FIRE RESCUE	07540A	EXTENSION AGENT III	03505C
EXECUTIVE ASSISTANT I	00130A	EXTENSION AGENT IV	03505D
EXECUTIVE ASSISTANT II	00130B	FACILITIES CONTRACT EVALUATOR	01852
EXECUTIVE ASSISTANT III	00130C	FACILITIES EVALUATOR	01812
EXECUTIVE ASSISTANT IV	00130D	FACILITIES MANAGER	05050
EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	07540	FACILITIES/SYSTEMS PROJECT MANAGER	01808
EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	06017		



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FACILITY PLANT MECHANIC	04151	FIRE RESCUE EQUAL EMPLOYMENT OFFICER	07543
FAMILY COUNSELOR	03124	FIRE RESCUE NURSE CASE MANAGER	07559
FAMILY DEVELOPMENT SPECIALIST	03237	FIRE RESCUE PAYROLL & LTD COORDINATOR	07544
FAMILY DRUG COURT COORDINATOR	06053	FIRE RESCUE RECORDS AND INFORMATION COORDINATOR	07556
FAMILY VIOLENCE INTERVENTION PROGRAM COORDINATOR	06043	FISCAL MANAGER I	00625
FARMWORKER COUNSELOR	03210	FISCAL MANAGER II	00626
FARMWORKER OUTREACH/DIRECT SERVICE WORKER	03221	FISCAL SPECIALIST I	00602
FARMWORKER PROGRAM COORDINATOR	03222	FISCAL SPECIALIST II	00603
FIELD OFFICE COORDINATOR	09201	FISCAL SPECIALIST III	00604
FIELD OFFICE COORDINATOR II	09202	FIXED ASSETS MANAGER	01725
FINANCIAL ANALYST I	00620	FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	01721
FINANCIAL ANALYST II	00622	FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	01720
FINANCIAL ANALYST III	00624	FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	04225
FIRE RESCUE ACCREDITATION MANAGER	07523	FLEET OPERATIONS SUPERVISOR	04222
FIRE RESCUE ADMINISTRATOR	07550	FLEET SERVICE ASSISTANT	04223A



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FLOODPLAIN MANAGER	01386	GIS/CADD TECHNICIAN I	04412
FOOD SERVICE MANAGER	05120	GIS/CADD TECHNICIAN II	04414
FORENSIC INVESTIGATOR I	08107	GOLF ATTENDANT	02135
FORENSIC INVESTIGATOR II	08104	GOLF COURSE MANAGER I	02136A
FORENSIC SUPERVISOR	08109	GOLF COURSE MANAGER II	02136B
FORENSIC TECHNICIAN	08105	GOLF COURSE MANAGER III	02136C
FUEL EQUIPMENT TECHNICIAN	04215	GOLF MAINTENANCE SUPERVISOR	02163
FUEL SYSTEM COORDINATOR	04224	GOLF OPERATIONS SUPERVISOR	02149
FUEL TRUCK OPERATOR	04216	GRANT COMPLIANCE SPECIALIST I	03244
GARDENER	03510	GRANT COMPLIANCE SPECIALIST II	03245
GENERAL COUNSEL - INSPECTOR GENERAL	10265B	GRANT COMPLIANCE SPECIALIST III	03246
GENERAL MAINTENANCE MECHANIC	04103	GRANT/BUDGET ANALYST	01771
GIS ANALYST	04416	GRAPHICS COORDINATOR	04429
GIS ANALYST II	04416A	GRAPHICS DESIGNER I	04422
GIS SUPPORT SPECIALIST	04418	GRAPHICS DESIGNER II	04425



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
GRAPHICS MANAGER	04430	HOUSING PROGRAM TECHNICIAN	03406A
GRAPHICS PRODUCTION COORDINATOR	04427	HOUSING PROJECT & PROGRAM MANAGER	03443
GROUP INSURANCE MANAGER	00827	HOUSING SPECIALIST	03065
GROUP INSURANCE SPECIALIST	00825	HUMAN RESOURCES GENERALIST	00533
GUARDIAN AD LITEM CHILD ADVOCATE LEAD	06049	HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	00503
HEALTH PLANNER II	03184	HUMAN RESOURCES MANAGER	00521
HOMELESS PROGRAM & CONTRACT MANAGER	03040	HUMAN RESOURCES PERSONNEL ACTION SPECIALIST	00540
HORTICULTURAL SUPERVISOR	03506	HUMAN RESOURCES SPECIALIST I	00500
HORTICULTURIST	03512	HUMAN RESOURCES SPECIALIST II	00510
HOUSING FINANCE AUTHORITY SECRETARY	00482	HUMAN RESOURCES SPECIALIST III	00550
HOUSING LIAISON	03434	HUMAN RESOURCES SPECIALIST IV	00552
HOUSING PROGRAM COORDINATOR	03431	HUMAN RESOURCES SUPERVISOR	00532
HOUSING PROGRAM MANAGER	03431A	HUMAN RESOURCES TECHNICIAN	00506
HOUSING PROGRAM SPECIALIST I	03407	HUMAN SERVICES OPERATIONS SUPERVISOR	03010
HOUSING PROGRAM SPECIALIST II	03407A	HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	03008



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
HYDRAULIC & HYDROLOGIC MODELING ANALYST	09387	INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	01080
HYDROGEOLOGIST	01930	INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	01081
IMPACT FEE MANAGER	01704	INTERNAL AUDIT MANAGER	01526
INDUSTRIAL ELECTRICIAN	04118	INTERNAL AUDITOR	01520
INDUSTRIAL HYGIENIST	00808	INVESTIGATOR I - INSPECTOR GENERAL	10251B
INFILTRATION & INFLOW TECHNICIAN I	09367	INVESTIGATOR II - INSPECTOR GENERAL	10252B
INFILTRATION & INFLOW TECHNICIAN II	09368	INVESTIGATOR III - INSPECTOR GENERAL	10253B
INFORMATION MANAGEMENT SYSTEM SPECIALIST	00901	IRRIGATION TECHNICIAN	04106
INFORMATION MANAGEMENT SYSTEM SPECIALIST II	00906	IT SECURITY ANALYST I	00939A
INFORMATION TECHNOLOGY MANAGER	00996	IT SECURITY ANALYST II	00939B
INSPECTOR GENERAL	10250	IT SECURITY ANALYST III	00939C
INSTRUMENTATION TECHNICIAN	00257	IT SOLUTIONS ARCHITECT	00949F
INSURANCE CLAIMS SPECIALIST	00828	IT TRAINING SPECIALIST	00956H
INTAKE MANAGER - INSPECTOR GENERAL	10254B	JIS PROJECT MANAGER	00975
INTAKE SPECIALIST - INSPECTOR GENERAL	10280B	JUDICIAL LAW CLERK	06066



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
JUNIOR AUDITOR - INSPECTOR GENERAL	10257C	LABORATORY TECHNICIAN	09334
JUNIOR DATABASE ASSOCIATE	00962A	LAND MANAGEMENT ASSISTANT	01960
JUNIOR DESKTOP ADMINISTRATOR	00945C	LAND MANAGEMENT ASSISTANT II	01961
JUNIOR NETWORK ADMINISTRATOR	00942A	LAND SURVEYOR - REGISTERED	01061
JUNIOR PORTFOLIO ANALYST	00959A	LAND SURVEYOR- NON REGISTERED	01060
JUNIOR QUALITY ASSURANCE TESTER	00956B	LANDSCAPE ARCHITECT	02035
JUNIOR SERVER ADMINISTRATOR	00953B	LAW CLERK	06009
JUNIOR SOFTWARE DEVELOPER	00949A	LAW LIBRARY ASSOCIATE I	06015
JUNIOR TELECOMMUNICATIONS ADMINISTRATOR	00940A	LAW LIBRARY ASSOCIATE II	06016
JUVENILE COURT CASE MANAGER	03998	LEAD SOFTWARE ARCHITECT	00949E
JUVENILE RESIDENCE TECHNICIAN	03103	LEGAL ASSISTANT I	06024
LABORATORY FIELD SAMPLING TECHNICIAN	09396	LEGAL ASSISTANT II	06023
LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) ADMINISTRATOR	09384	LEGAL SECRETARY	06022
LABORATORY MANAGER	09335	LEGISLATIVE COORDINATOR	00413
LABORATORY QUALITY ASSURANCE OFFICER	09332	LEGISLATIVE DELEGATION AIDE	00414A



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
LEGISLATIVE/DELEGATION AIDE	00414	LIBRARY TECHNICIAN	02220
LIBRARIAN I	02230	LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	02223
LIBRARIAN II	02231	LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOR	02226
LIBRARIAN III	02235	LICENSED CLINICAL SOCIAL WORKER	03118
LIBRARIAN IV	02237	LICENSED PRACTICAL NURSE	08010
LIBRARIAN V	02239	LICENSED PROJECT MANAGER	01811
LIBRARY ASSOCIATE DRIVER	02200	LICENSED THERAPIST	03120
LIBRARY ASSOCIATE I	02202	LICENSED THERAPY COORDINATOR	03969
LIBRARY ASSOCIATE II	02203	LIFT STATION TECHNICIAN I	09329
LIBRARY ASSOCIATE III	02204	LIFT STATION TECHNICIAN II	09330
LIBRARY ASSOCIATE IV	02206N	LOCKSMITH	04107
LIBRARY ASSOCIATE V	02207	LOSS CONTROL SPECIALIST	00805
LIBRARY PERSONNEL SERVICES COORDINATOR	02252	LOSS CONTROL TECHNICIAN	00803
LIBRARY SECURITY SUPERVISOR	02242	MAINTENANCE SUPERVISOR	04150
LIBRARY SOCIAL SERVICES COORDINATOR	02253	MAINTENANCE WORKER I	09000



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
MAINTENANCE WORKER II	09001	MANAGER ELECTRONIC SYSTEMS	00263
MAINTENANCE WORKER III	09002	MANAGER EMPLOYEE RELATIONS	00529
MAINTENANCE WORKER IV	09003	MANAGER ENTERPRISE CENTER	00923
MANAGER	00992	MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	01607
MANAGER AFFORDABLE HOUSING	03424	MANAGER FAIR EMPLOYMENT PROGRAMS	00525
MANAGER BUSINESS & ECONOMIC DEVELOPMENT	03441	MANAGER FIRE & INTRUSION ALARM SYSTEMS	05038
MANAGER BUSINESS COMPLIANCE & SERVICES	03442	MANAGER FIRE RESCUE CAPITAL PROJECTS	07522
MANAGER BUSINESS DEVELOPMENT	02030	MANAGER FORENSIC NURSE PROGRAM	04009
MANAGER CAPITAL PROJECTS	00464	MANAGER INTELLECTUAL RESOURCES	02240
MANAGER COMPENSATION & RECORDS	00512	MANAGER INVENTORY MANAGEMENT & STORES	00320
MANAGER COURT SERVICES	06056	MANAGER JUVENILE COURT SERVICES	06065
MANAGER CRIMINAL JUSTICE PROGRAMS	03981	MANAGER LAND SURVEY	01064
MANAGER CUSTOMER RELATIONS	06214	MANAGER LAW LIBRARY	06018
MANAGER DIGITAL MARKETING & COMMUNICATIONS	00461	MANAGER MEDICAL EXAMINER OPERATIONS	08110
MANAGER EDUCATION & GOVERNMENT STATION	01407	MANAGER MORTGAGE AND HOUSING ASSISTANCE	03430



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	07034	MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	01726
MANAGER OCCUPATIONAL HEALTH	00823	MANAGER TECHNICAL COMPLIANCE	09421
MANAGER OF AIR SERVICE DEVELOPMENT	07043	MANAGER TRAFFIC SIGNAL SYSTEM	01123
MANAGER OF COMMUNITY REVITALIZATION	01212	MANAGER UTILITY CUSTOMER SERVICE	09310
MANAGER PARKS & RECREATION SUPPORT SERVICES	02143	MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVICES	09373
MANAGER PARKS SUPPORT SERVICES	02028	MASON	04119
MANAGER PLANNING & ECONOMIC DEVELOPMENT	03422	MATERIALS MANAGER	00317
MANAGER PLANNING & EVALUATION	03177	MENTAL HEALTH CASE MANAGER	06061
MANAGER PROCUREMENT & STORES	00322	MESSENGER	00325
MANAGER PROPERTY MANAGEMENT	01850	METER READER	09305
MANAGER PUBLIC INFORMATION SERVICES	00459	METER SERVICE CREW CHIEF	09360B
MANAGER RECRUITMENT & SELECTION	00527	METER SERVICE MAINTENANCE SUPERVISOR	09337C
MANAGER REGULATORY COMPLIANCE	09370	METER SERVICE MAINTENANCE WORKER	09360A
MANAGER STRATEGIC PLANNING	01785	METER SERVICE TECHNICIAN I	09375A
MANAGER STREETSCAPE	01006	METER SERVICE TECHNICIAN II	09375B



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
METER SERVICE TECHNICIAN III	09375C	NUTRITION COORDINATOR	03070
MORGUE SUPERVISOR	08108	NUTRITION SERVICES COORDINATOR	03017
MORIKAMI MUSEUM OPERATIONS SUPERVISOR	02138	OCCUPATIONAL HEALTH NURSE	00822
MOSQUITO CONTROL INSPECTOR	01957	OCEAN LIFEGUARD	02101
MOSQUITO CONTROL INSPECTOR II	01958	OCEAN RESCUE CAPTAIN	02104
MOTOR EQUIPMENT OPERATOR II	09006	OCEAN RESCUE CHIEF	02110
MOTOR EQUIPMENT OPERATOR III	09007	OCEAN RESCUE LIEUTENANT	02102
MOTOR EQUIPMENT OPERATOR IV	09008	OCEAN RESCUE SUPERVISOR	02105
NATURALIST	02148	OCEAN RESCUE TRAINING OFFICER	02117
NATURE CENTER MANAGER II	02152	OFFICE MANAGER	00150
NETWORK ADMINISTRATOR	00944	OMBUDSMAN ANALYST	01786
NETWORK ADMINISTRATOR ASSOCIATE	00942B	OPERATIONS & MAINTENANCE SUPERINTENDENT	09349
NETWORK ADMINISTRATOR II	00944A	OTI PROJECT MANAGER	00959C
NETWORK INTEGRATION SPECIALIST	00942	OUTREACH & PUBLIC INFORMATION COORDINATOR	06306
NETWORK OPERATIONS TECHNICIAN	00931A	OUTREACH/DIRECT SERVICES WORKER	03032



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PAINTER	04104	PARKS DISTRICT MANAGER	02022
PALM TRAN DIRECTOR OF MAINTENANCE	00470A	PARKS DISTRICT OPERATIONS SUPERINTENDENT	02023
PARALEGAL I	06013	PARKS OPERATIONS SUPERINTENDENT	02026
PARALEGAL II	06014	PARKS RESOURCE SUPERINTENDENT	02024
PARALEGAL III	06036	PARKS SUPERINTENDENT	02151
PARK RANGER	02015	PARKS SUPERVISOR	02020
PARK RANGER CHIEF	02018	PARTY CHIEF	01057
PARK RANGER SUPERVISOR	02017	PAYROLL COORDINATOR	00520
PARK/POOL ATTENDANT	02012	PEER SPECIALIST	03250
PARKING FACILITIES ATTENDANT I	05065	PERMIT COORDINATOR	01363
PARKING FACILITIES ATTENDANT II	05067	PLANNER I	01210
PARKING FACILITIES COORDINATOR	05070	PLANNER II	01211
PARKS & RECREATION DISTRICT MANAGER	02039	PLANNING ASSISTANT	03427
PARKS CONTRACT EVALUATOR	02031	PLANNING TECHNICIAN	01208
PARKS COORDINATOR	02041	PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	01384



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PLANS ASSOCIATE I	01394A	PRINCIPAL PLANNER	01214
PLANS ASSOCIATE II	01394B	PRINCIPAL PROFESSIONAL ENGINEER	01087A
PLANS ASSOCIATE III	01394C	PRINCIPAL SITE PLANNER	01219
PLANS SPECIALIST I	01393A	PRINTER	04421A
PLANS SPECIALIST II	01393B	PROCUREMENT AND BUSINESS DEVELOPMENT MANAGER	05051
PLANS SPECIALIST III	01393C	PROCUREMENT COMPLIANCE MANAGER	00339
PLUMBER	04113	PROCUREMENT CONCIERGE	00346
PLUMBER I	04113A	PROCUREMENT COORDINATOR	00457
PLUMBER II	04113B	PROCUREMENT SPECIALIST	00456
POOL LIFEGUARD	02100	PROCUREMENT SYSTEMS MANAGER	00340A
PRETRIAL SERVICES COUNSELOR I	06058	PRODUCTION SPECIALIST I	01405
PRETRIAL SERVICES COUNSELOR II	06060	PRODUCTION SPECIALIST II	01409
PRETRIAL SERVICES INTERVIEWER	06057	PRODUCTION SUPERVISOR	01408A
PRINCIPAL IT SECURITY ANALYST	00939F	PRODUCTION SUPPORT SPECIALIST	00978A
PRINCIPAL IT SOLUTIONS ARCHITECT	00949G	PROFESSIONAL ENGINEER	01096



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PROGRAM ASSISTANT	03504	PUBLIC INFORMATION SPECIALIST	00402
PROGRAM ASSISTANT II	09427	PUBLIC RELATIONS SPECIALIST	00404
PROGRAM COORDINATOR	00462	PUBLIC WORKS CREW CHIEF	09101
PROGRAM EVALUATOR	00458	PUBLIC WORKS SUPERINTENDENT	09210
PROGRAM MANAGER	10518	PUBLIC WORKS SUPERVISOR	09110
PROGRAMMER	00982	PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	00343
PROJECT COORDINATOR I	01071	PURCHASING MANAGER	00337
PROJECT COORDINATOR II	01072	QUALITY ASSURANCE ANALYST	00956E
PROJECT MANAGER	01813	QUALITY ASSURANCE AUTOMATION ANALYST	00956G
PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	00830	QUALITY ASSURANCE TESTER	00956C
PSYCHOLOGIST	03138	QUALITY MANAGEMENT CLINICIAN	03169
PUBLIC AFFAIRS SPECIALIST I	00396	RADIO SYSTEM MANAGER	00264
PUBLIC AFFAIRS SPECIALIST II	00397	REAL ESTATE CONTRACT ANALYST	01847
PUBLIC AFFAIRS SPECIALIST III	00398	REAL ESTATE SPECIALIST	01845
PUBLIC ART PROGRAM ADMINISTRATOR	00450	REAL ESTATE TECHNICIAN	01836



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
RECORDS & INFORMATION SPECIALIST	00443	REGULATORY COMPLIANCE/FIELD SUPERVISOR	09374
RECORDS SPECIALIST I	00106A	REGULATORY SPECIALIST	01814
RECORDS SPECIALIST II	00106B	REPROGRAPHICS TECHNICIAN	04424
RECREATION FACILITY MANAGER I	02144	RESEARCH & PLANNING MANAGER	03996
RECREATION FACILITY MANAGER II	02145	RESEARCH SPECIALIST	00463N
RECREATION PROGRAMS COORDINATOR	02127	RESIDENTIAL COUNSELING COORDINATOR	03132
RECREATION PROGRAMS COORDINATOR SENIOR SERVICES	03069	RESIDENTIAL NURSE MANAGER	10511
RECREATION PROGRAMS SUPERVISOR	02129	RESIDENTIAL YOUTH COUNSELOR	03123
RECREATION SPECIALIST I	02125N	RESILIENCE AND SUSTAINABILITY ANALYST	01925
RECREATION SPECIALIST II	02126	RESOURCE DEVELOPMENT SUPERVISOR	02025
RECREATION SPECIALIST III	02128	RETIREMENT COORDINATOR	00554
RECRUITMENT SUPERVISOR	00514	RIGHT-OF-WAY MANAGER	01030
REENTRY PROGRAM COORDINATOR	06054	RIGHT-OF-WAY SPECIALIST	01027
REGISTERED NURSE	08014	RYAN WHITE CARE COUNCIL COORDINATOR	03173
REGISTRATION CLERK	02123	RYAN WHITE PROGRAM MANAGER	03171



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
RYAN WHITE QUALITY MANAGEMENT COORDINATOR	03172	SENIOR CHEMIST	09398
SANCTUARY PROGRAM COORDINATOR	03136	SENIOR COMMUNITY ACTION SPECIALIST	03233
SECURITY DOOR TECHNICIAN	04105	SENIOR COMPUTER OPERATOR	00919
SECURITY MANAGER	05037	SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATC	01353
SECURITY OFFICER	05025	SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICES	00991
SECURITY SUPERVISOR	05030	SENIOR CRIMINAL JUSTICE ANALYST	03980
SECURITY SYSTEMS SUPERVISOR	00260	SENIOR DATABASE ADMINISTRATOR	00967
SENIOR AIDE PROGRAM COORDINATOR	03012	SENIOR DESKTOP ADMINISTRATOR	00945D
SENIOR AIRPORTS STRIPING TECHNICIAN	04101A	SENIOR ENTERPRISE CENTER OPERATOR	00918A
SENIOR ANALYST PROGRAMMER	00988	SENIOR ENVIRONMENTAL ANALYST	01943
SENIOR ASSISTANT COUNTY ATTORNEY	06029	SENIOR ENVIRONMENTAL TECHNICIAN	01939
SENIOR AUDITOR	01528	SENIOR EXECUTIVE ASSISTANT	00130E
SENIOR BROADCAST FACILITY COORDINATOR	01402	SENIOR FAMILY DEVELOPMENT SPECIALIST	03236
SENIOR BUYER	00334	SENIOR FIELD CUSTOMER SERVICE REPRESENTATIVE	09425
SENIOR CABLE TELEVISION INSPECTOR	01410	SENIOR GIS ANALYST	04416B



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SENIOR HUMAN RESOURCES TECHNICIAN	00506A	SENIOR PROGRAM MANAGER	10519
SENIOR HYDROGEOLOGIST	01931	SENIOR PROGRAM SPECIALIST	10520
SENIOR INSURANCE CLAIMS SPECIALIST	00829	SENIOR PROGRAMMER	00984
SENIOR IT QUALITY ASSURANCE MANAGER	00956I	SENIOR QUALITY ASSURANCE ANALYST	00956F
SENIOR IT SECURITY ANALYST	00939D	SENIOR QUALITY ASSURANCE TESTER	00956D
SENIOR LOSS CONTROL SPECIALIST	00804	SENIOR REGISTERED ARCHITECT	01803
SENIOR MANAGER	00993	SENIOR SERVER ADMINISTRATOR	00951
SENIOR MANAGER OF BEHAVIORAL HEALTH AND SUBSTANC USE DISORDERS	03071A	SENIOR SERVICE AIDE	03001
SENIOR NEIGHBORHOOD PROGRAMS SPECIALIST	01215	SENIOR SERVICES OPERATIONS SUPERVISOR	03037
SENIOR NETWORK ADMINISTRATOR	00945	SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	03038
SENIOR NETWORK INTEGRATOR	00965	SENIOR SIGN SHOP TECHNICIAN	04438
SENIOR NUTRITION SERVICES SPECIALIST	03018	SENIOR SITE PLANNER I	01218A
SENIOR PARTY CHIEF	01058	SENIOR SITE PLANNER II	01218B
SENIOR PLANNER	01213	SENIOR SOFTWARE DEVELOPER	00949C
SENIOR PROFESSIONAL ENGINEER	01087	SENIOR STRATEGIC PLANNING PERFORMANCE ANALYST	01784



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SENIOR TELECOMMUNICATIONS ADMINISTRATOR	00940E	SMALL BUSINESS DEVELOPMENT MANAGER	01621
SENIOR TV PRODUCER/DIRECTOR	01404A	SMALL BUSINESS DEVELOPMENT SPECIALIST I	01622
SENIOR UX/UI DESIGNER	00956	SMALL BUSINESS DEVELOPMENT SPECIALIST II	01623
SENIOR WEBSITE DEVELOPER	00939	SMALL BUSINESS DEVELOPMENT SPECIALIST III	01624
SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	01374	SOFTWARE ARCHITECT	00949D
SERVER ADMINISTRATOR	00953	SOFTWARE DEVELOPER	00949B
SERVER ADMINISTRATOR ASSOCIATE	00953A	SOFTWARE TRAINING SPECIALIST	00933
SERVER ADMINISTRATOR II	00952	SPACE & INTERIOR PLANNER	01806
SERVER PROGRAMMER	00955	SPAY SHUTTLE DRIVER	06243
SHOP & PLANT MAINTENANCE SUPERVISOR	09333	STAFF ATTORNEY	06025
SIGN SHOP TECHNICIAN	04437	STAFF AUDITOR	01535
SITE MANAGER	03033	STAFF BUDGET ANALYST	01774
SITE PLANNER I	01216	STOREKEEPER	00313
SITE PLANNER II	01217	STORES CLERK	00310
SMALL BUSINESS COMPLIANCE MANAGER	01630	STRAY SHUTTLE DRIVER	06246



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
STREETSCAPE LANDSCAPING COORDINATOR	01005	TECHNICAL AIDE	01010
SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	03987	TECHNICAL ASSISTANT I	01084
SUPERVISOR ELECTRONIC SYSTEMS	00259	TECHNICAL ASSISTANT II	01085
SUPERVISOR ENTERPRISE HELP DESK	00946	TECHNICAL ASSISTANT III	01086
SUPERVISOR NETWORK OPERATIONS CENTER	00970A	TECHNICAL BUSINESS ANALYST	00959B
SUPERVISOR PRODUCTION SUPPORT	00978	TECHNICAL RESEARCH ASSISTANT	00932
SUPERVISOR SHELTER OPERATIONS	06236	TECHNICAL SERVICES COORDINATOR	03433
SUPERVISOR SPECIAL FACILITIES	02168	TELECOMMUNICATIONS ADMINISTRATOR	00940C
SURVEY AIDE	01053	TELECOMMUNICATIONS ADMINISTRATOR ASSOCIATE	00940B
SURVEY INSTRUMENT TECHNICIAN	01055	TELECOMMUNICATIONS ADMINISTRATOR II	00940D
SYSTEMS ADMINISTRATOR I	00911	TELEPHONE SERVICE ANALYST I	00248
SYSTEMS ADMINISTRATOR II	00914	TELEPHONE SERVICE ANALYST II	00249
SYSTEMS ADMINISTRATOR III	00916	TERRORISM RESPONSE PLANNER	06311
SYSTEMS ARCHITECTURE ANALYST	00969	THERAPIST	03119
SYSTEMS INTEGRATOR	00968	TRADES ASSESSMENT & TRAINING COORDINATOR	04129



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
TRADES CREW CHIEF	04145	TRAFFIC SIGNAL TECHNICIAN I	01107
TRAFFIC ACCIDENT RECORDS COORDINATOR	01118	TRAFFIC SIGNAL TECHNICIAN II	01108
TRAFFIC CONSTRUCTION SUPERVISOR	01115	TRAFFIC SYSTEMS TECHNICIAN I	01114
TRAFFIC CONSTRUCTION WORKER I	01110	TRAFFIC SYSTEMS TECHNICIAN II	01117
TRAFFIC CONSTRUCTION WORKER II	01112	TRAFFIC TECHNICIAN I	01100
TRAFFIC DATA SUPERVISOR	01116	TRAFFIC TECHNICIAN II	01101
TRAFFIC MAINTENANCE SUPERVISOR	01106	TRAINING & TECHNICAL ASSISTANCE COORDINATOR	03331
TRAFFIC MAINTENANCE WORKER I	01103	TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	00553
TRAFFIC MAINTENANCE WORKER II	01104	TRAINING PROGRAM COORDINATOR	00466
TRAFFIC MAINTENANCE WORKER III	01105	TREE TRIMMER	02005
TRAFFIC OPERATIONS SUPERINTENDENT	01120	TV PRODUCER/DIRECTOR	01404
TRAFFIC SAFETY COORDINATOR	01119	UTILITIES OPERATIONS & MAINTENANCE MANAGER	09358
TRAFFIC SIGN INSTALLER	01113	UTILITIES SUPPORT SERVICES COORDINATOR	09402
TRAFFIC SIGNAL SERVICER	01109	UTILITY CALL-CENTER SPECIALIST I	09503A
TRAFFIC SIGNAL SUPERVISOR	01111	UTILITY CALL-CENTER SPECIALIST II	09503B



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
UTILITY CALL-CENTER SPECIALIST III	09503C	UTILITY LIFT STATION MECHANIC II	09399B
UTILITY CHIEF TECHNOLOGY OFFICER	09419	UTILITY LINE CREW CHIEF	09360
UTILITY COMMUNICATIONS SUPERVISOR	09488	UTILITY LINE LOCATE TECHNICIAN	01102
UTILITY CONSTRUCTION INSPECTOR	09351	UTILITY LINE MAINTENANCE SUPERVISOR	09337
UTILITY CUSTOMER SERVICE SPECIALIST I	09502A	UTILITY LINE TECHNICIAN I	09361
UTILITY CUSTOMER SERVICE SPECIALIST II	09502B	UTILITY LINE TECHNICIAN II	09362
UTILITY CUSTOMER SERVICE SUPERINTENDENT	09420	UTILITY LINE TECHNICIAN III	09363
UTILITY CUSTOMER SERVICE SUPERVISOR	09504	UTILITY MAINTENANCE PLANNER/SCHEDULER	09388
UTILITY FIELD CUSTOMER SERVICE REPRESENTATIVE	09426	UTILITY MAINTENANCE SUPERINTENDENT	09415
UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	09390	UTILITY MAINTENANCE WORKER	09401
UTILITY FIELD CUSTOMER SERVICE SUPERVISOR	09424	UTILITY PLAN REVIEW MANAGER	09428
UTILITY INFILTRATION AND INFLOW MAINTENANCE SUPERVISOR	09337A	UTILITY PLANT MECHANIC I	09325A
UTILITY INSTRUMENTATION COORDINATOR	09409	UTILITY PLANT MECHANIC II	09325B
UTILITY LIFT STATION MAINTENANCE SUPERVISOR	09399	UTILITY PLANT OPERATOR APPRENTICE	09315
UTILITY LIFT STATION MECHANIC I	09399A	UTILITY PLANT OPERATOR I	09317



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
UTILITY PLANT OPERATOR II	09318	VICTIM SERVICES PROGRAM MANAGER	03971
UTILITY PLANT OPERATOR III	09318A	VICTIM SERVICES PROJECT COORDINATOR	04007
UTILITY REGULATORY COMPLIANCE SPECIALIST	09372	VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINATOR	04001
UTILITY REGULATORY COMPLIANCE TECHNICIAN	09369	VICTIM SERVICES TEAM SUPERVISOR	03968
UTILITY REGULATORY COMPLIANCE TECHNICIAN II	09406	VOLUNTEER COORDINATOR	00426
UTILITY REHABILITATION PROJECT COORDINATOR	09391	WASTEWATER PLANT SUPERINTENDENT	09322
UTILITY ROUTING SPECIALIST	09303	WATER CONSERVATION COORDINATOR	09411
UTILITY SAFETY COORDINATOR	09414	WATER PLANT SUPERINTENDENT	09321
UTILITY SENIOR CUSTOMER SERVICE SPECIALIST	09503D	WATER RECLAMATION PLANTS O & M MANAGER	09365
UTILITY SYSTEMS COORDINATOR	09422	WATER SUPPLY POLICY & LEGISLATION MANAGER	09404
VETERANS SERVICES OFFICER	03055	WATER UTILITIES ASSET MANAGER	09410
VETERINARIAN	06237	WATER UTILITIES LANDSCAPING COORDINATOR	09356
VICTIM ADVOCATE	03965	WATERPARK OPERATIONS SPECIALIST	02162
VICTIM SERVICES GRANT COORDINATOR	04000	WEB SITE SPECIALIST	00935
VICTIM SERVICES LICENSED THERAPIST	03967	WELDER I	04123



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
WELDER II	04124		
WORKERS COMPENSATION & RECORDS TECHNICIAN	00811		
WUD ADMINISTRATIVE SERVICES COORDINATOR	09385		
YOUTH SERVICES COORDINATOR	10521		
ZONING/LANDSCAPE FIELD REPRESENTATIVE I	01372		
ZONING/LANDSCAPE FIELD REPRESENTATIVE II	01376		



CLASSIFICATION & PAY SCHEDULE



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>AIRPORTS</u>					
07008	ACCESS TECHNICIAN	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
04101B	AIRFIELD SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
07011	AIRPORTS COMMUNICATIONS SPECIALIST	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
07011A	AIRPORTS COMMUNICATIONS SPECIALIST II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
07009	AIRPORTS COMMUNICATIONS SUPERVISOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
07024	AIRPORTS COMPLIANCE MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
07016	AIRPORTS CUSTODIAL CONTRACT COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
07010	AIRPORTS DEVELOPMENT PLANNER	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
07001	AIRPORTS FACILITIES MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
07026	AIRPORTS GENERAL AVIATION MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
07037	AIRPORTS OPERATIONS MANAGER	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
07013	AIRPORTS OPERATIONS OFFICER	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	
07042	AIRPORTS OPERATIONS OFFICER II	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
07012	AIRPORTS OPERATIONS SUPERVISOR	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
07013A	AIRPORTS OPERATIONS TECHNICIAN	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
07015	AIRPORTS PARKING CONTRACT COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
07046	AIRPORTS SECURITY MANAGER	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
07002	AIRPORTS SPECIAL PROJECTS MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
07017	AIRPORTS TECHNICAL SERVICES COORDINATOR	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
07047A	AIRPORTS TRAINING & TECHNICAL ASSISTANT	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
07047	AIRPORTS TRAINING COORDINATOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
07008A	AIRPORTS TRUSTED AGENT	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
07008B	AIRPORTS TRUSTED AGENT SUPERVISOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
07025	ASSISTANT AIRPORTS PROPERTIES MANAGER	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
07034	MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
07043	MANAGER OF AIR SERVICE DEVELOPMENT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
04101A	SENIOR AIRPORTS STRIPING TECHNICIAN	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
	<u>BUILDING SERVICE AND FOOD SERVICE</u>					
	<u>Electronic Services & Security Access</u>					
05035	CHIEF SECURITY SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
05038	MANAGER FIRE & INTRUSION ALARM SYSTEMS	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
05037	SECURITY MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
05025	SECURITY OFFICER	16	19.617 - 33.109	40,803.36 - 68,866.72	NE	CWA
05030	SECURITY SUPERVISOR	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
	<u>Facilities Management</u>					
05050	FACILITIES MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
05065	PARKING FACILITIES ATTENDANT I	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
05067	PARKING FACILITIES ATTENDANT II	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
05070	PARKING FACILITIES COORDINATOR	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
	<u>CABLE TELEVISION</u>					
01406	BROADCAST NETWORK ADMINISTRATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
01400	CABLE TELEVISION COORDINATOR	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01402	SENIOR BROADCAST FACILITY COORDINATOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
01410	SENIOR CABLE TELEVISION INSPECTOR	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
	<u>COMMISSION ON ETHICS</u>					
10006	COMMISSION ON ETHICS EDUCATION & COMMUNICATIONS COORDINATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
10012	COMMISSION ON ETHICS GENERAL COUNSEL	00			EX	
10017	COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGER	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
10001	COMMISSION ON ETHICS INVESTIGATOR I	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
10002	COMMISSION ON ETHICS INVESTIGATOR II	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
	<u>COMMUNITY SERVICES AND RELATED</u>					
	<u>Community Action Program</u>					
03238	CAP GRANT MANAGER	20	1,739.12 - 2,935.12	45,217.12 - 76,313.12	EX	
03235	COMMUNITY ACTION LIHEAP SUPERVISOR	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
03234	COMMUNITY ACTION PROGRAM COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03243	COMMUNITY OUTREACH SPECIALIST I	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
03240	COMMUNITY OUTREACH SPECIALIST II	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
03241	COMMUNITY OUTREACH SPECIALIST III	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	
03237	FAMILY DEVELOPMENT SPECIALIST	22	1,830.56 - 3,089.76	47,594.56 - 80,333.76	EX	
03244	GRANT COMPLIANCE SPECIALIST I	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
03245	GRANT COMPLIANCE SPECIALIST II	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03246	GRANT COMPLIANCE SPECIALIST III	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
03250	PEER SPECIALIST	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03233	SENIOR COMMUNITY ACTION SPECIALIST	22	1,830.56 - 3,089.76	47,594.56 - 80,333.76	EX	
03236	SENIOR FAMILY DEVELOPMENT SPECIALIST	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
	<u>Community Services</u>					
03066	ADULT DAY CARE CENTER MANAGER I	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
03067	ADULT DAY CARE CENTER MANAGER II	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
03068	ADULT DAY CARE CENTER MANAGER III	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
03034	ASSISTANT COMMUNITY CENTER MANAGER	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	
03050	ASSISTANT VETERANS SERVICES OFFICER	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
03057	CASE MANAGER I	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
03058	CASE MANAGER II	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
03059	CASE MANAGER III	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03056	CASE MANAGER TRAINEE	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
03009	CASEWORK SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
03035	COMMUNITY CENTER MANAGER	24	1,927.12 - 3,252.48	50,105.12 - 84,564.48	EX	
03086	EMPLOYMENT COUNSELOR	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
03043	EXECUTIVE DIRECTOR HOMELESS COALITION	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
03184	HEALTH PLANNER II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03040	HOMELESS PROGRAM & CONTRACT MANAGER	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
03065	HOUSING SPECIALIST	23	1,878.32 - 3,170.08	48,836.32 - 82,422.08	EX	
03010	HUMAN SERVICES OPERATIONS SUPERVISOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03008	HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03177	MANAGER PLANNING & EVALUATION	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03070	NUTRITION COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03017	NUTRITION SERVICES COORDINATOR	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
03032	OUTREACH/DIRECT SERVICES WORKER	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	
03169	QUALITY MANAGEMENT CLINICIAN	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
03069	RECREATION PROGRAMS COORDINATOR SENIOR SERVICES	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
03173	RYAN WHITE CARE COUNCIL COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03171	RYAN WHITE PROGRAM MANAGER	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
03172	RYAN WHITE QUALITY MANAGEMENT COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03012	SENIOR AIDE PROGRAM COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03071A	SENIOR MANAGER OF BEHAVIORAL HEALTH AND SUBSTANCE USE DISORDERS	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
03018	SENIOR NUTRITION SERVICES SPECIALIST	22	1,830.56 - 3,089.76	47,594.56 - 80,333.76	EX	
03001	SENIOR SERVICE AIDE	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
03037	SENIOR SERVICES OPERATIONS SUPERVISOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03038	SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03033	SITE MANAGER	14	18.636 - 31.452	38,762.88 - 65,420.16	NE	
03055	VETERANS SERVICES OFFICER	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
	<u>Migrant Program</u>					
03210	FARMWORKER COUNSELOR	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
03221	FARMWORKER OUTREACH/DIRECT SERVICE WORKER	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	
03222	FARMWORKER PROGRAM COORDINATOR	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
	<u>COMPUTER OPERATIONS</u>					
00910A	AGENCY ANALYST PROGRAMMER	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00904	COMPUTER SPECIALIST I	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
00908	COMPUTER SPECIALIST II	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
00902	DATA PROCESSOR I	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
00903	DATA PROCESSOR II	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
00901	INFORMATION MANAGEMENT SYSTEM SPECIALIST	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00911	SYSTEMS ADMINISTRATOR I	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
00914	SYSTEMS ADMINISTRATOR II	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
00916	SYSTEMS ADMINISTRATOR III	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
	<u>CONSUMER AFFAIRS</u>					
03607	CONSUMER AFFAIRS COMPLIANCE OFFICER	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
03600	CONSUMER AFFAIRS INVESTIGATOR	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
	<u>COOPERATIVE EXTENSION SERVICES</u>					
	<u>Cooperative Extension</u>					
03516	AGRICULTURAL DEVELOPMENT COORDINATOR	45	3,426.72 - 5,783.44	89,094.72 - 150,369.44	EX	
03500	COUNTY EXTENSION AGENT	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03507	CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
03511	DISPLAY GARDENS HORTICULTURIST	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
03505	EXTENSION AGENT	00			EX	
03505A	EXTENSION AGENT I	00			EX	
03505B	EXTENSION AGENT II	00			EX	
03505C	EXTENSION AGENT III	00			EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03505D	EXTENSION AGENT IV	00			EX	
03510	GARDENER	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	CWA
03506	HORTICULTURAL SUPERVISOR	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
03512	HORTICULTURIST	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	
03504	PROGRAM ASSISTANT	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
	<u>COST COMPLIANCE AND CONTROL</u>					
00149	COST COMPLIANCE ADMINISTRATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
00148	COST CONTROL ADMINISTRATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
	<u>COUNTY ATTORNEY</u>					
06055	APPELLATE PRACTICE CHIEF	00			EX	
	<u>CRIMINAL JUSTICE</u>					
03994	CLINICAL SERVICES PROGRAM SPECIALIST	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
03990	COMMUNITY COURT COORDINATOR	47	3,635.52 - 6,135.84	94,523.52 - 159,531.84	EX	
03978	COMMUNITY ENGAGEMENT COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
03993	COMMUNITY SERVICES SUPERVISOR	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	
03995	COURT CASE ADVISOR	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
03977	CRIME PREVENTION PROJECT SPECIALIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03982	CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03998	JUVENILE COURT CASE MANAGER	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
03981	MANAGER CRIMINAL JUSTICE PROGRAMS	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
03996	RESEARCH & PLANNING MANAGER	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03987	SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
03971	VICTIM SERVICES PROGRAM MANAGER	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
04001	VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINATOR	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
	<u>DEPARTMENT OF HOUSING & ECONOMIC SUSTAINABILITY</u> <u>Housing & Economic Development</u>					
03411	COMMUNITY DEVELOPMENT PROGRAMS COORDINATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
03412	COMMUNITY DEVELOPMENT PROGRAMS MANAGER	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
03410	COMMUNITY DEVELOPMENT PROGRAMS SPECIALIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03409	COMMUNITY DEVELOPMENT PROJECT COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
03408	COMPLIANCE INSPECTOR	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
00436	ECONOMIC DEVELOPMENT ANALYST	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
03440	ECONOMIC DEVELOPMENT SPECIALIST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
03445	ECONOMIC SUSTAINABILITY ANALYST	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
03421	ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
03446	ECONOMIC SUSTAINABILITY MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00480	EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00	Salary Set By HFA		EX	
00482	HOUSING FINANCE AUTHORITY SECRETARY	00	Salary Set By HFA		NE	
03434	HOUSING LIAISON	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
03431	HOUSING PROGRAM COORDINATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
03407	HOUSING PROGRAM SPECIALIST I	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
03407A	HOUSING PROGRAM SPECIALIST II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03406A	HOUSING PROGRAM TECHNICIAN	22	1,830.56 - 3,089.76	47,594.56 - 80,333.76	EX	
03443	HOUSING PROJECT & PROGRAM MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
03424	MANAGER AFFORDABLE HOUSING	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
03442	MANAGER BUSINESS COMPLIANCE & SERVICES	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
03430	MANAGER MORTGAGE AND HOUSING ASSISTANCE	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
01630	SMALL BUSINESS COMPLIANCE MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01621	SMALL BUSINESS DEVELOPMENT MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01622	SMALL BUSINESS DEVELOPMENT SPECIALIST I	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
01623	SMALL BUSINESS DEVELOPMENT SPECIALIST II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01624	SMALL BUSINESS DEVELOPMENT SPECIALIST III	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
	<u>DIRECTORS</u>					
06307	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
10101A	DIRECTOR I	E06	5,450.64 - 10,457.44	141,716.64 - 271,893.44	EX	
10101B	DIRECTOR II	E07	5,995.68 - 11,168.16	155,887.68 - 290,372.16	EX	
10101C	DIRECTOR III	E08	6,595.12 - 12,284.96	171,473.12 - 319,408.96	EX	
10101D	DIRECTOR IV	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
10100A	DIVISION DIRECTOR I	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
10100B	DIVISION DIRECTOR II	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
10100C	DIVISION DIRECTOR III	E03	4,095.12 - 7,627.92	106,473.12 - 198,325.92	EX	
10100D	DIVISION DIRECTOR IV	E04	4,504.56 - 8,390.80	117,118.56 - 218,160.80	EX	
10100E	DIVISION DIRECTOR V	E05	4,954.96 - 9,506.80	128,828.96 - 247,176.80	EX	
	<u>ENGINEERING AND RELATED</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>Engineering</u>					
01023	ABTRACTOR SUPERVISOR	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
01020	ABSTRACTOR/TITLE EXAMINER	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
01098	ASSISTANT COUNTY ENGINEER	E05	4,954.96 - 9,506.80	128,828.96 - 247,176.80	EX	
01003	BRIDGE INSPECTION SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
01000	BRIDGE INSPECTOR I	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
01001	BRIDGE INSPECTOR II	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	
01012	CHIEF CONSTRUCTION COORDINATOR	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
01008	CONSTRUCTION COORDINATION AIDE	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
01009	CONSTRUCTION COORDINATOR	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	
01004	CONSTRUCTION PROJECT MANAGER	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01007	CONSTRUCTION PROJECT SPECIALIST	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
01099	COUNTY ENGINEER	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
01092	DEPUTY COUNTY ENGINEER	E08	6,595.12 - 12,284.96	171,473.12 - 319,408.96	EX	
01080	INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
01081	INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	
01061	LAND SURVEYOR - REGISTERED	45	3,426.72 - 5,783.44	89,094.72 - 150,369.44	EX	
01060	LAND SURVEYOR- NON REGISTERED	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
01064	MANAGER LAND SURVEY	48	3,744.64 - 6,320.08	97,360.64 - 164,322.08	EX	
01006	MANAGER STREETSCAPE	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01123	MANAGER TRAFFIC SIGNAL SYSTEM	49	3,856.72 - 6,509.28	100,274.72 - 169,241.28	EX	
01057	PARTY CHIEF	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01087A	PRINCIPAL PROFESSIONAL ENGINEER	53	4,340.64 - 7,326.24	112,856.64 - 190,482.24	EX	
01096	PROFESSIONAL ENGINEER	48	3,744.64 - 6,320.08	97,360.64 - 164,322.08	EX	
01071	PROJECT COORDINATOR I	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
01072	PROJECT COORDINATOR II	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01030	RIGHT-OF-WAY MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01027	RIGHT-OF-WAY SPECIALIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01058	SENIOR PARTY CHIEF	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	
01087	SENIOR PROFESSIONAL ENGINEER	51	4,091.44 - 6,905.68	106,377.44 - 179,547.68	EX	
01005	STREETSCAPE LANDSCAPING COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01053	SURVEY AIDE	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	CWA
01055	SURVEY INSTRUMENT TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
01010	TECHNICAL AIDE	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
01084	TECHNICAL ASSISTANT I	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
01085	TECHNICAL ASSISTANT II	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	
01086	TECHNICAL ASSISTANT III	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
01118	TRAFFIC ACCIDENT RECORDS COORDINATOR	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
01115	TRAFFIC CONSTRUCTION SUPERVISOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
01110	TRAFFIC CONSTRUCTION WORKER I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
01112	TRAFFIC CONSTRUCTION WORKER II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
01116	TRAFFIC DATA SUPERVISOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
01106	TRAFFIC MAINTENANCE SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
01103	TRAFFIC MAINTENANCE WORKER I	14	18.636 - 31.452	38,762.88 - 65,420.16	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01104	TRAFFIC MAINTENANCE WORKER II	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	CWA
01105	TRAFFIC MAINTENANCE WORKER III	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
01120	TRAFFIC OPERATIONS SUPERINTENDENT	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01119	TRAFFIC SAFETY COORDINATOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
01113	TRAFFIC SIGN INSTALLER	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	CWA
01109	TRAFFIC SIGNAL SERVICER	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
01111	TRAFFIC SIGNAL SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
01107	TRAFFIC SIGNAL TECHNICIAN I	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	CWA
01108	TRAFFIC SIGNAL TECHNICIAN II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
01114	TRAFFIC SYSTEMS TECHNICIAN I	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	CWA
01117	TRAFFIC SYSTEMS TECHNICIAN II	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	CWA
01100	TRAFFIC TECHNICIAN I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
01101	TRAFFIC TECHNICIAN II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
01102	UTILITY LINE LOCATE TECHNICIAN	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
	<u>ENVIRONMENTAL RESOURCES</u>					
01947	COASTAL GEOLOGIST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01942	ENVIRONMENTAL ANALYST	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
01945	ENVIRONMENTAL MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
01944	ENVIRONMENTAL PROGRAM SUPERVISOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
01936	ENVIRONMENTAL TECHNICIAN I	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
01938	ENVIRONMENTAL TECHNICIAN II	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
01940	ENVIRONMENTALIST I	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01941	ENVIRONMENTALIST II	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
01930	HYDROGEOLOGIST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01960	LAND MANAGEMENT ASSISTANT	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
01961	LAND MANAGEMENT ASSISTANT II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
01957	MOSQUITO CONTROL INSPECTOR	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	CWA
01958	MOSQUITO CONTROL INSPECTOR II	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
01925	RESILIENCE AND SUSTAINABILITY ANALYST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01943	SENIOR ENVIRONMENTAL ANALYST	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
01939	SENIOR ENVIRONMENTAL TECHNICIAN	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
01931	SENIOR HYDROGEOLOGIST	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
	<u>FACILITIES DEVELOPMENT & OPERATIONS</u>					
00267	ACCESS CONTROL SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
01816	ARCHITECTURAL FIELD REPRESENTATIVE I	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
01817	ARCHITECTURAL FIELD REPRESENTATIVE II	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
01815	BUSINESS & COMMUNITY AGREEMENTS MANAGER	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
01852	FACILITIES CONTRACT EVALUATOR	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
01812	FACILITIES EVALUATOR	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
01808	FACILITIES/SYSTEMS PROJECT MANAGER	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
04223A	FLEET SERVICE ASSISTANT	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
04215	FUEL EQUIPMENT TECHNICIAN	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	CWA
04216	FUEL TRUCK OPERATOR	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
01811	LICENSED PROJECT MANAGER	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01850	MANAGER PROPERTY MANAGEMENT	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
05051	PROCUREMENT AND BUSINESS DEVELOPMENT MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01813	PROJECT MANAGER	49	3,856.72 - 6,509.28	100,274.72 - 169,241.28	EX	
01847	REAL ESTATE CONTRACT ANALYST	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
01845	REAL ESTATE SPECIALIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01836	REAL ESTATE TECHNICIAN	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
01814	REGULATORY SPECIALIST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01803	SENIOR REGISTERED ARCHITECT	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
01806	SPACE & INTERIOR PLANNER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
	<u>FIRE RESCUE</u>					
07551	ASSISTANT FIRE CHIEF	E07	5,995.68 - 11,168.16	155,887.68 - 290,372.16	EX	
07549	ASSISTANT FIRE MARSHAL	E04	4,504.56 - 8,390.80	117,118.56 - 218,160.80	EX	
07535	DEPUTY CHIEF	E06	5,450.64 - 10,457.44	141,716.64 - 271,893.44	EX	
07530	DIVISION CHIEF	E05	4,954.96 - 9,506.80	128,828.96 - 247,176.80	EX	
07540A	EXECUTIVE ADMINISTRATOR TO FIRE RESCUE	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
07540	EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
07523	FIRE RESCUE ACCREDITATION MANAGER	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
07550	FIRE RESCUE ADMINISTRATOR	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
07543	FIRE RESCUE EQUAL EMPLOYMENT OFFICER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
07559	FIRE RESCUE NURSE CASE MANAGER	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
07544	FIRE RESCUE PAYROLL & LTD COORDINATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
07556	FIRE RESCUE RECORDS AND INFORMATION COORDINATOR	24	1,927.12 - 3,252.48	50,105.12 - 84,564.48	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
07522	MANAGER FIRE RESCUE CAPITAL PROJECTS	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
	<u>FISCAL</u>					
00612	ACCOUNTANT	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00600	CASH ACCOUNTING CLERK	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
00617	COLLECTIONS ANALYST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00614	COLLECTIONS COORDINATOR	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00620	FINANCIAL ANALYST I	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00622	FINANCIAL ANALYST II	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00624	FINANCIAL ANALYST III	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00625	FISCAL MANAGER I	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00626	FISCAL MANAGER II	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00602	FISCAL SPECIALIST I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
00603	FISCAL SPECIALIST II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00604	FISCAL SPECIALIST III	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
	<u>GENERAL AND ADMINISTRATIVE</u>					
	<u>Administrative/Clerical</u>					
00124A	ADMINISTRATIVE ASSISTANT I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
00124B	ADMINISTRATIVE ASSISTANT II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00124C	ADMINISTRATIVE ASSISTANT III	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
00122	ADMINISTRATIVE CLERK	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
00123A	ADMINISTRATIVE TECHNICIAN I	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00123B	ADMINISTRATIVE TECHNICIAN II	14	18.636 - 31.452	38,762.88 - 65,420.16	NE	
00123C	ADMINISTRATIVE TECHNICIAN III	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
00165A	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF I	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
00165B	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF II	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00165C	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF III	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00165D	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF IV	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
00165E	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF V	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
00166A	COUNTY COMMISSION CHIEF OF STAFF I	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
00166B	COUNTY COMMISSION CHIEF OF STAFF II	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00166C	COUNTY COMMISSION CHIEF OF STAFF III	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00166D	COUNTY COMMISSION CHIEF OF STAFF IV	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
00166E	COUNTY COMMISSION CHIEF OF STAFF V	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
00130A	EXECUTIVE ASSISTANT I	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
00130B	EXECUTIVE ASSISTANT II	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
00130C	EXECUTIVE ASSISTANT III	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
00130D	EXECUTIVE ASSISTANT IV	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
00150	OFFICE MANAGER	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	
00130E	SENIOR EXECUTIVE ASSISTANT	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
	<u>Communications</u>					
00205	AUDIO/VISUAL TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
00238	CHIEF COMMUNICATOR	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
00237	COMMUNICATOR (BARGAINING UNIT)	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00239	COMMUNICATOR (NON BARGAINING UNIT)	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
00240	COMMUNICATOR - LEAD NON-BARGAINING UNIT	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
00265	ELECTRONICS SYSTEMS ANALYST	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00255	ELECTRONICS SYSTEMS PLANNER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00242	ELECTRONICS TECHNICIAN	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
00243	EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIST	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
00206	EMERGENCY MANAGEMENT SUPPORT TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
00257	INSTRUMENTATION TECHNICIAN	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
00263	MANAGER ELECTRONIC SYSTEMS	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00264	RADIO SYSTEM MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00260	SECURITY SYSTEMS SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00259	SUPERVISOR ELECTRONIC SYSTEMS	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00248	TELEPHONE SERVICE ANALYST I	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
00249	TELEPHONE SERVICE ANALYST II	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
	<u>Miscellaneous</u>					
00424	AGENDA COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
00423	ASSISTANT COUNTY ADMINISTRATOR	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
00423A	ASSISTANT COUNTY ADMINISTRATOR/DIRECTOR	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
00422A	CHIEF DEPUTY COUNTY ADMINISTRATOR	E10	7,980.16 - 14,864.80	207,484.16 - 386,484.80	EX	
00403	COMMUNICATIONS SPECIALIST	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
00451	CONTRACT MANAGER	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
00430	COUNTY ADMINISTRATOR	00	Contractual		EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00435	COUNTY COMMISSIONER	00	Elected Official		EX	
00431	COUNTY WATER RESOURCES MANAGER	E03	4,095.12 - 7,627.92	106,473.12 - 198,325.92	EX	
00447	CUSTOMER SERVICE SPECIALIST I	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	
00448	CUSTOMER SERVICE SPECIALIST II	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
00632	DATA ANALYST	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
00440	DEPARTMENT COORDINATOR	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
00422	DEPUTY COUNTY ADMINISTRATOR	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
00422I	DEPUTY COUNTY ADMINISTRATOR INTERIM	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
00434	DIGITAL MARKETING COORDINATOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
00439	DIRECTOR AIRLIFT RELATIONS	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
09423	EDUCATION SPECIALIST	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00452A	EXECUTIVE DIRECTOR PALM BEACH COUNTY LEGISLATIVE DELEGATION	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00452	EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF LIAISON	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00413	LEGISLATIVE COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
00414	LEGISLATIVE/DELEGATION AIDE	24	1,927.12 - 3,252.48	50,105.12 - 84,564.48	EX	
00464	MANAGER CAPITAL PROJECTS	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00461	MANAGER DIGITAL MARKETING & COMMUNICATIONS	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00459	MANAGER PUBLIC INFORMATION SERVICES	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
00457	PROCUREMENT COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00456	PROCUREMENT SPECIALIST	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00462	PROGRAM COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00458	PROGRAM EVALUATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00402	PUBLIC INFORMATION SPECIALIST	23	1,878.32 - 3,170.08	48,836.32 - 82,422.08	EX	
00404	PUBLIC RELATIONS SPECIALIST	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
00443	RECORDS & INFORMATION SPECIALIST	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00463N	RESEARCH SPECIALIST	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00466	TRAINING PROGRAM COORDINATOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
00426	VOLUNTEER COORDINATOR	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
	<u>Stores and Procurement</u>					
00335	BUYER	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
00331	BUYER ASSISTANT	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
00332	CONTRACT COMPLIANCE SPECIALIST	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00336	CONTRACT MANAGEMENT SPECIALIST	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
00320	MANAGER INVENTORY MANAGEMENT & STORES	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
00317	MATERIALS MANAGER	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
00325	MESSENGER	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
00339	PROCUREMENT COMPLIANCE MANAGER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00346	PROCUREMENT CONCIERGE	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
00340A	PROCUREMENT SYSTEMS MANAGER	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
00343	PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
00337	PURCHASING MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00334	SENIOR BUYER	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00310	STORES CLERK	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
	<u>HEALTH AND MEDICAL EXAMINER</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>Health</u>					
08010	LICENSED PRACTICAL NURSE	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
08014	REGISTERED NURSE	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
	<u>Medical Examiner</u>					
08112	ASSOCIATE MEDICAL EXAMINER	00			EX	
08115	DISTRICT MEDICAL EXAMINER	00			EX	
08107	FORENSIC INVESTIGATOR I	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
08104	FORENSIC INVESTIGATOR II	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	
08109	FORENSIC SUPERVISOR	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
08105	FORENSIC TECHNICIAN	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	
08110	MANAGER MEDICAL EXAMINER OPERATIONS	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
08108	MORGUE SUPERVISOR	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	
	<u>HUMAN RESOURCES</u>					
00533	HUMAN RESOURCES GENERALIST	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
00503	HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00521	HUMAN RESOURCES MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00540	HUMAN RESOURCES PERSONNEL ACTION SPECIALIST	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
00500	HUMAN RESOURCES SPECIALIST I	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
00510	HUMAN RESOURCES SPECIALIST II	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00550	HUMAN RESOURCES SPECIALIST III	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
00552	HUMAN RESOURCES SPECIALIST IV	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00532	HUMAN RESOURCES SUPERVISOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00506	HUMAN RESOURCES TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
00512	MANAGER COMPENSATION & RECORDS	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00529	MANAGER EMPLOYEE RELATIONS	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00525	MANAGER FAIR EMPLOYMENT PROGRAMS	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00527	MANAGER RECRUITMENT & SELECTION	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00520	PAYROLL COORDINATOR	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
00514	RECRUITMENT SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00554	RETIREMENT COORDINATOR	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
00506A	SENIOR HUMAN RESOURCES TECHNICIAN	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00553	TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
	<u>Housing & Economic Development</u>					
03439	ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
03444	ECONOMIC SUSTAINABILITY SPECIALIST	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
03431A	HOUSING PROGRAM MANAGER	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
03441	MANAGER BUSINESS & ECONOMIC DEVELOPMENT	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
03422	MANAGER PLANNING & ECONOMIC DEVELOPMENT	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
03427	PLANNING ASSISTANT	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
03433	TECHNICAL SERVICES COORDINATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
	<u>INTERGOVERNMENTAL AFFAIRS & CO</u>					
00414A	LEGISLATIVE DELEGATION AIDE	24	1,927.12 - 3,252.48	50,105.12 - 84,564.48	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>INTERNAL AUDITOR</u>					
01532	AUDITOR I	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
01533	AUDITOR II	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
01526	INTERNAL AUDIT MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
01520	INTERNAL AUDITOR	00	Contractual		EX	
01528	SENIOR AUDITOR	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
01535	STAFF AUDITOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
	<u>LEGAL, PUBLIC SAFETY AND RELATED</u>					
	<u>Animal Care & Control</u>					
06211	ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
06220	ANIMAL BITE COORDINATOR	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
06227	ANIMAL CARE & CONTROL FIELD MANAGER	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
06245	ANIMAL CARE & CONTROL OPERATIONS MANAGER	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
06217	ANIMAL CARE AND CONTROL MANAGER	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
06210	ANIMAL CARE COORDINATOR	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
06221	ANIMAL CARE FIELD COMPLIANCE COORDINATOR	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
06200	ANIMAL CARE SPECIALIST	14	18.636 - 31.452	38,762.88 - 65,420.16	NE	CWA
06205	ANIMAL CARE VETERINARY ASSISTANT	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
06206	ANIMAL CARE VETERINARY TECHNICIAN SUPERVISOR	23	1,878.32 - 3,170.08	48,836.32 - 82,422.08	EX	
06203	ANIMAL CONTROL FIELD OPERATIONS MANAGER	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
06202	ANIMAL CONTROL FIELD SERVICES MANAGER	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06201	ANIMAL CONTROL OFFICER (PROVISIONAL)	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	CWA
06207	ANIMAL CONTROL OFFICER I	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	CWA
06212	ANIMAL CONTROL OFFICER II	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	CWA
06235	CLINIC MANAGER	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
06214	MANAGER CUSTOMER RELATIONS	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
06243	SPAY SHUTTLE DRIVER	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
06236	SUPERVISOR SHELTER OPERATIONS	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
<u>Court Administration</u>						
06064	COUNTY COURT CASE MANAGER	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
06063	COURT ANALYST	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
06067	COURT CHIEF INFORMATION OFFICER	E06	5,450.64 - 10,457.44	141,716.64 - 271,893.44	EX	
06059	COURT PROGRAM SPECIALIST	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
06053	FAMILY DRUG COURT COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
06066	JUDICIAL LAW CLERK	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
06056	MANAGER COURT SERVICES	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
06065	MANAGER JUVENILE COURT SERVICES	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
06061	MENTAL HEALTH CASE MANAGER	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
06058	PRETRIAL SERVICES COUNSELOR I	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
06060	PRETRIAL SERVICES COUNSELOR II	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
06057	PRETRIAL SERVICES INTERVIEWER	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
<u>Emergency Management</u>						
06302	911 PLANNING COORDINATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06315	911 PROGRAM DIRECTOR	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
06318	EMERGENCY MANAGEMENT SPECIALIST I	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
06320	EMERGENCY MANAGEMENT SPECIALIST II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
06321	EMERGENCY MANAGEMENT SPECIALIST III	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
06317	EMERGENCY PROGRAM COORDINATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
06306	OUTREACH & PUBLIC INFORMATION COORDINATOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
06311	TERRORISM RESPONSE PLANNER	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
	<u>Emergency Medical Services</u>					
06402	911 SPECIALIST	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
06400	EMERGENCY MEDICAL SERVICES SPECIALIST	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
	<u>Legal</u>					
06026	ASSISTANT COUNTY ATTORNEY I	00			EX	
06027	ASSISTANT COUNTY ATTORNEY II	00			EX	
06028	ASSISTANT COUNTY ATTORNEY III	00			EX	
06032	CHIEF ASSISTANT COUNTY ATTORNEY	00			EX	
06031	CHIEF LAND USE COUNTY ATTORNEY	00			EX	
06034	COUNTY ATTORNEY	00	Contractual		EX	
06030	DEPUTY COUNTY ATTORNEY	00			EX	
06017	EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
06009	LAW CLERK	00			EX	
06015	LAW LIBRARY ASSOCIATE I	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	
06016	LAW LIBRARY ASSOCIATE II	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06024	LEGAL ASSISTANT I	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
06023	LEGAL ASSISTANT II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
06022	LEGAL SECRETARY	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
06018	MANAGER LAW LIBRARY	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
06013	PARALEGAL I	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
06014	PARALEGAL II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
06036	PARALEGAL III	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	
06029	SENIOR ASSISTANT COUNTY ATTORNEY	00			EX	
06025	STAFF ATTORNEY	00			EX	
	<u>Public Safety</u>					
06253	CHIEF OF VETERINARY SERVICES	00			EX	
03604	CONSUMER AFFAIRS MANAGER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
03975	CRIMINAL JUSTICE ANALYST	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
03974	CRIMINAL JUSTICE SYSTEMS MANAGER	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
06244	CUSTOMER RELATIONS COORDINATOR	23	1,878.32 - 3,170.08	48,836.32 - 82,422.08	EX	
06560	DROWNING PREVENTION COALITION COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
06563	DROWNING PREVENTION COALITION MANAGER	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
06043	FAMILY VIOLENCE INTERVENTION PROGRAM COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03969	LICENSED THERAPY COORDINATOR	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
04009	MANAGER FORENSIC NURSE PROGRAM	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
06054	REENTRY PROGRAM COORDINATOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
03980	SENIOR CRIMINAL JUSTICE ANALYST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06246	STRAY SHUTTLE DRIVER	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	CWA
06237	VETERINARIAN	00			EX	
03965	VICTIM ADVOCATE	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
04000	VICTIM SERVICES GRANT COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03967	VICTIM SERVICES LICENSED THERAPIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
04007	VICTIM SERVICES PROJECT COORDINATOR	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
03968	VICTIM SERVICES TEAM SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
	<u>LEISURE SERVICES</u>					
	<u>Library</u>					
02230	LIBRARIAN I	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
02231	LIBRARIAN II	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
02235	LIBRARIAN III	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
02237	LIBRARIAN IV	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
02239	LIBRARIAN V	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
02200	LIBRARY ASSOCIATE DRIVER	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	CWA
02202	LIBRARY ASSOCIATE I	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
02203	LIBRARY ASSOCIATE II	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
02204	LIBRARY ASSOCIATE III	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
02206N	LIBRARY ASSOCIATE IV	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
02207	LIBRARY ASSOCIATE V	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
02252	LIBRARY PERSONNEL SERVICES COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
02242	LIBRARY SECURITY SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02220	LIBRARY TECHNICIAN	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
02223	LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
02226	LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOR	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
02240	MANAGER INTELLECTUAL RESOURCES	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
	<u>Parks</u>					
02009	CAMPGROUND ATTENDANT	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
02001	CERTIFIED PLAYGROUND SAFETY INSPECTOR	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
02008	CHEMICAL SPRAY TECHNICIAN	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
02027	CONTRACTS/GRANTS COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
02131A	DEPUTY ADMINISTRATOR MORIKAMI MUSEUM	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
02035	LANDSCAPE ARCHITECT	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
02030	MANAGER BUSINESS DEVELOPMENT	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
02028	MANAGER PARKS SUPPORT SERVICES	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
02015	PARK RANGER	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
02018	PARK RANGER CHIEF	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
02017	PARK RANGER SUPERVISOR	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
02012	PARK/POOL ATTENDANT	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
02039	PARKS & RECREATION DISTRICT MANAGER	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
02031	PARKS CONTRACT EVALUATOR	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
02041	PARKS COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
02022	PARKS DISTRICT MANAGER	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
02023	PARKS DISTRICT OPERATIONS SUPERINTENDENT	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02026	PARKS OPERATIONS SUPERINTENDENT	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
02024	PARKS RESOURCE SUPERINTENDENT	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
02020	PARKS SUPERVISOR	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
02025	RESOURCE DEVELOPMENT SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
02005	TREE TRIMMER	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
	<u>Recreation</u>					
02131	ADMINISTRATOR MORIKAMI PARK	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
02120	AQUATIC PROGRAMS COORDINATOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
02116	AQUATICS SUPERVISOR	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
02164	ASSISTANT GOLF FACILITY MANAGER	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
02133A	CHIEF CURATOR MORIKAMI MUSEUM	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
02160	CONCESSION SUPERVISOR	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
02133	CURATOR MORIKAMI MUSEUM	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
02132	CURATOR OF JAPANESE ART	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
02135	GOLF ATTENDANT	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
02136A	GOLF COURSE MANAGER I	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
02136B	GOLF COURSE MANAGER II	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
02136C	GOLF COURSE MANAGER III	45	3,426.72 - 5,783.44	89,094.72 - 150,369.44	EX	
02163	GOLF MAINTENANCE SUPERVISOR	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
02149	GOLF OPERATIONS SUPERVISOR	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
02143	MANAGER PARKS & RECREATION SUPPORT SERVICES	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
02138	MORIKAMI MUSEUM OPERATIONS SUPERVISOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02148	NATURALIST	22	1,830.56 - 3,089.76	47,594.56 - 80,333.76	EX	
02152	NATURE CENTER MANAGER II	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
02101	OCEAN LIFEGUARD	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
02104	OCEAN RESCUE CAPTAIN	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
02110	OCEAN RESCUE CHIEF	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
02102	OCEAN RESCUE LIEUTENANT	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	CWA
02105	OCEAN RESCUE SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
02117	OCEAN RESCUE TRAINING OFFICER	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
02151	PARKS SUPERINTENDENT	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
02100	POOL LIFEGUARD	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
02144	RECREATION FACILITY MANAGER I	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
02145	RECREATION FACILITY MANAGER II	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
02127	RECREATION PROGRAMS COORDINATOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
02129	RECREATION PROGRAMS SUPERVISOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
02125N	RECREATION SPECIALIST I	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
02126	RECREATION SPECIALIST II	22	1,830.56 - 3,089.76	47,594.56 - 80,333.76	EX	
02128	RECREATION SPECIALIST III	24	1,927.12 - 3,252.48	50,105.12 - 84,564.48	EX	
02123	REGISTRATION CLERK	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
02168	SUPERVISOR SPECIAL FACILITIES	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
02162	WATERPARK OPERATIONS SPECIALIST	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
	<u>OFFICE OF EQUAL OPPORTUNITY</u>					
	<u>Equal Opportunity</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01611	COMPLIANCE INVESTIGATOR I	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
01612	COMPLIANCE INVESTIGATOR II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01602	DISABILITY ACCESSIBILITY SPECIALIST	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
01604	EQUAL OPPORTUNITY SPECIALIST	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
01607	MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
	<u>OFFICE OF FINANCIAL MANAGEMENT</u>					
	<u>Financial Management & Budget</u>					
01777	BUDGET ANALYST I	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
01778	BUDGET ANALYST II	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01779	BUDGET ANALYST III	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
01780	BUDGET MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01770	CONTRACT ANALYST	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
01724	COORDINATOR - FIXED ASSETS INVENTORIES	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
01776	DEBT MANAGER	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
01725	FIXED ASSETS MANAGER	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
01721	FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	16	19.617 - 33.109	40,803.36 - 68,866.72	NE	
01720	FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	16	19.617 - 33.109	40,803.36 - 68,866.72	NE	
01771	GRANT/BUDGET ANALYST	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
01704	IMPACT FEE MANAGER	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
01726	MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
01784	SENIOR STRATEGIC PLANNING PERFORMANCE ANALYST	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
01774	STAFF BUDGET ANALYST	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>OFFICE OF INSPECTOR GENERAL</u>					
10265C	ASSISTANT GENERAL COUNSEL - INSPECTOR GENERAL	00			EX	
10259B	AUDIT MANAGER - INSPECTOR GENERAL	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
10257B	AUDITOR I - INSPECTOR GENERAL	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
10258B	AUDITOR II - INSPECTOR GENERAL	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
10275B	AUDITOR III - INSPECTOR GENERAL	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
10285B	CONTRACT OVERSIGHT SPECIALIST II - INSPECTOR GENERAL	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
10260B	DIRECTOR OF AUDIT - INSPECTOR GENERAL	00			EX	
10261B	DIRECTOR OF CONTRACT OVERSIGHT - INSPECTOR GENERAL	00			EX	
10262B	DIRECTOR OF INVESTIGATIONS - INSPECTOR GENERAL	00			EX	
05018	EXECUTIVE ASSISTANT TO THE INSPECTOR GENERAL	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
10265B	GENERAL COUNSEL - INSPECTOR GENERAL	00			EX	
10250	INSPECTOR GENERAL	00	Contractual		EX	
10254B	INTAKE MANAGER - INSPECTOR GENERAL	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
10280B	INTAKE SPECIALIST - INSPECTOR GENERAL	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
10251B	INVESTIGATOR I - INSPECTOR GENERAL	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
10252B	INVESTIGATOR II - INSPECTOR GENERAL	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
10253B	INVESTIGATOR III - INSPECTOR GENERAL	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
10257C	JUNIOR AUDITOR - INSPECTOR GENERAL	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
	<u>PALM TRAN</u>					
00472	DIRECTOR OPERATIONS	E03	4,095.12 - 7,627.92	106,473.12 - 198,325.92	EX	
00470A	PALM TRAN DIRECTOR OF MAINTENANCE	E03	4,095.12 - 7,627.92	106,473.12 - 198,325.92	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>PLANNING ZONING & BUILDING</u>					
	<u>Building & Zoning</u>					
01382	ADDRESSING TECHNICIAN	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
01338	ASSISTANT DEPUTY OF INSPECTIONS	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
01336	ASSISTANT DEPUTY OF LARGE PROJECTS	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
01337	ASSISTANT DEPUTY OF PLAN REVIEW	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
01286	BUILDING CONSTRUCTION INSPECTOR - APPRENTICE	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
01288	BUILDING CONSTRUCTION INSPECTOR - PROVISIONAL	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
01289	BUILDING CONSTRUCTION INSPECTOR - SENIOR	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
01314	BUILDING CONSTRUCTION INSPECTOR I	34	31.138 - 52.554	64,767.04 - 109,312.32	NE	
01315	BUILDING CONSTRUCTION INSPECTOR II	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
01316	BUILDING CONSTRUCTION INSPECTOR III	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
01313	BUILDING DIVISION COORDINATOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01335	BUILDING DIVISION OPERATIONS MANAGER	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
01387	BUILDING SUPPORT SPECIALIST	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
01319	CHIEF ELECTRICAL INSPECTOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01321	CHIEF MECHANICAL INSPECTOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01318	CHIEF PLUMBING INSPECTOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01320	CHIEF STRUCTURAL INSPECTOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01322A	CODE COMPLIANCE MANAGER	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01366A	CODE COMPLIANCE OFFICER	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	
01365B	CODE COMPLIANCE OFFICER-PROVISIONAL	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01366B	CODE COMPLIANCE SUPERVISOR	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
01309	CODES PRODUCT & TRAINING COORDINATOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01303	CODES PRODUCT & TRAINING SPECIALIST	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
01304	CODES PRODUCT & TRAINING SUPERVISOR	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
01294	COMMERCIAL PLANS EXAMINER - COORDINATOR	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01290	COMMERCIAL PLANS EXAMINER I	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
01291	COMMERCIAL PLANS EXAMINER II	38	34.505 - 58.236	71,770.40 - 121,130.88	NE	
01292	COMMERCIAL PLANS EXAMINER III	39	35.402 - 59.750	73,636.16 - 124,280.00	NE	
01293	COMMERCIAL PLANS EXAMINER IV	41	38.056 - 64.230	79,156.48 - 133,598.40	NE	
01296	CONSTRUCTION INSPECTIONS ASSOCIATE	38	34.505 - 58.236	71,770.40 - 121,130.88	NE	
01287	CONSTRUCTION PLANS EXAMINER - APPRENTICE	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
01299	CONSTRUCTION PLANS EXAMINER - COORDINATOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01297	CONSTRUCTION PLANS EXAMINER - PROVISIONAL	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	
01305	CONSTRUCTION PLANS EXAMINER I	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
01306	CONSTRUCTION PLANS EXAMINER II	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
01308	CONSTRUCTION PLANS EXAMINER III	38	34.505 - 58.236	71,770.40 - 121,130.88	NE	
01298	CONSTRUCTION PLANS EXAMINER IV	40	36.953 - 62.369	76,862.24 - 129,727.52	NE	
01295	CONSTRUCTION SERVICES ASSOCIATE	38	34.505 - 58.236	71,770.40 - 121,130.88	NE	
01354	CONTRACTORS CERTIFICATION COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01350	CONTRACTORS CERTIFICATION SPECIALIST	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
01339	DEPUTY BUILDING OFFICIAL	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
01364	ELECTRONIC PERMIT SPECIALIST	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01363	PERMIT COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01384	PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
01394A	PLANS ASSOCIATE I	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
01394B	PLANS ASSOCIATE II	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
01394C	PLANS ASSOCIATE III	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
01393A	PLANS SPECIALIST I	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
01393B	PLANS SPECIALIST II	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
01393C	PLANS SPECIALIST III	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
01353	SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
01374	SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01372	ZONING/LANDSCAPE FIELD REPRESENTATIVE I	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
01376	ZONING/LANDSCAPE FIELD REPRESENTATIVE II	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
	<u>Planning Zoning & Building</u>					
01201	ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICER	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
01341	ASSISTANT DEPUTY OF STRATEGIC PROJECTS	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
01386	FLOODPLAIN MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01210	PLANNER I	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
01211	PLANNER II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01208	PLANNING TECHNICIAN	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
01214	PRINCIPAL PLANNER	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01219	PRINCIPAL SITE PLANNER	45	3,426.72 - 5,783.44	89,094.72 - 150,369.44	EX	
00106A	RECORDS SPECIALIST I	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00106B	RECORDS SPECIALIST II	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
01213	SENIOR PLANNER	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
01218A	SENIOR SITE PLANNER I	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
01218B	SENIOR SITE PLANNER II	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01216	SITE PLANNER I	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
01217	SITE PLANNER II	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
	<u>PROCUREMENT</u>					
00322	MANAGER PROCUREMENT & STORES	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
00313	STOREKEEPER	16	19.617 - 33.109	40,803.36 - 68,866.72	NE	CWA
03331	TRAINING & TECHNICAL ASSISTANCE COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
	<u>PUBLIC AFFAIRS</u>					
01403A	BROADCAST OPERATIONS COORDINATOR	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	
01411A	CHIEF BROADCAST OPERATIONS COORDINATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00467B	DIGITAL MEDIA SPECIALIST I	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
00467A	DIGITAL MEDIA SPECIALIST II	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
01407	MANAGER EDUCATION & GOVERNMENT STATION	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
04421A	PRINTER	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	CWA
01405	PRODUCTION SPECIALIST I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
01409	PRODUCTION SPECIALIST II	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
00396	PUBLIC AFFAIRS SPECIALIST I	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
00397	PUBLIC AFFAIRS SPECIALIST II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
00398	PUBLIC AFFAIRS SPECIALIST III	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00450	PUBLIC ART PROGRAM ADMINISTRATOR	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
01404A	SENIOR TV PRODUCER/DIRECTOR	34	31.138 - 52.554	64,767.04 - 109,312.32	NE	
01404	TV PRODUCER/DIRECTOR	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
	<u>PUBLIC WORKS AND WATER UTILITIES</u>					
	<u>General Labor and Equipment Operations</u>					
09017	ASSISTANT BRIDGETENDER SUPERVISOR	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
09025	BRIDGE REPAIRER	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
09015	BRIDGETENDER	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
09018	BRIDGETENDER SUPERVISOR	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
09111	CUSTODIAL WORKER	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
09035	DREDGE OPERATOR	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
09000	MAINTENANCE WORKER I	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
09001	MAINTENANCE WORKER II	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
09002	MAINTENANCE WORKER III	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	CWA
09003	MAINTENANCE WORKER IV	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
09006	MOTOR EQUIPMENT OPERATOR II	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	CWA
09007	MOTOR EQUIPMENT OPERATOR III	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
09008	MOTOR EQUIPMENT OPERATOR IV	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
09101	PUBLIC WORKS CREW CHIEF	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
09110	PUBLIC WORKS SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
	<u>Public Works Administration</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09205	ASSISTANT PUBLIC WORKS SUPERINTENDENT	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
09201	FIELD OFFICE COORDINATOR	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
09202	FIELD OFFICE COORDINATOR II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
09210	PUBLIC WORKS SUPERINTENDENT	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
	<u>Water Utilities</u>					
09359	AIR QUALITY TECHNICIAN	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	CWA
09413	ASSET MANAGEMENT COORDINATOR	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
09341	CHEMIST	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
09323	CHIEF WATER/WASTEWATER PLANT OPERATOR	39	35.402 - 59.750	73,636.16 - 124,280.00	NE	
09342	CONTRACT MANAGEMENT CLERK	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
09366	CROSS CONNECTION CONTROL COORDINATOR	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
09304	CUSTOMER SERVICE SUPERVISOR	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
09387	HYDRAULIC & HYDROLOGIC MODELING ANALYST	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
09367	INFILTRATION & INFLOW TECHNICIAN I	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
09368	INFILTRATION & INFLOW TECHNICIAN II	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	CWA
09396	LABORATORY FIELD SAMPLING TECHNICIAN	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
09384	LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) ADMINISTRATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
09335	LABORATORY MANAGER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
09332	LABORATORY QUALITY ASSURANCE OFFICER	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
09334	LABORATORY TECHNICIAN	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
09329	LIFT STATION TECHNICIAN I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
09330	LIFT STATION TECHNICIAN II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09370	MANAGER REGULATORY COMPLIANCE	51	4,091.44 - 6,905.68	106,377.44 - 179,547.68	EX	
09421	MANAGER TECHNICAL COMPLIANCE	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
09310	MANAGER UTILITY CUSTOMER SERVICE	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
09373	MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVICES	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
09305	METER READER	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
09360B	METER SERVICE CREW CHIEF	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	CWA
09337C	METER SERVICE MAINTENANCE SUPERVISOR	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
09360A	METER SERVICE MAINTENANCE WORKER	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
09375A	METER SERVICE TECHNICIAN I	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
09375B	METER SERVICE TECHNICIAN II	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
09375C	METER SERVICE TECHNICIAN III	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
09349	OPERATIONS & MAINTENANCE SUPERINTENDENT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
09374	REGULATORY COMPLIANCE/FIELD SUPERVISOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
09398	SENIOR CHEMIST	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
09425	SENIOR FIELD CUSTOMER SERVICE REPRESENTATIVE	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
09333	SHOP & PLANT MAINTENANCE SUPERVISOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
09358	UTILITIES OPERATIONS & MAINTENANCE MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
09402	UTILITIES SUPPORT SERVICES COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
09503A	UTILITY CALL-CENTER SPECIALIST I	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
09503B	UTILITY CALL-CENTER SPECIALIST II	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
09503C	UTILITY CALL-CENTER SPECIALIST III	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
09419	UTILITY CHIEF TECHNOLOGY OFFICER	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09488	UTILITY COMMUNICATIONS SUPERVISOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
09351	UTILITY CONSTRUCTION INSPECTOR	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
09502A	UTILITY CUSTOMER SERVICE SPECIALIST I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
09502B	UTILITY CUSTOMER SERVICE SPECIALIST II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
09420	UTILITY CUSTOMER SERVICE SUPERINTENDENT	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
09504	UTILITY CUSTOMER SERVICE SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
09426	UTILITY FIELD CUSTOMER SERVICE REPRESENTATIVE	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
09390	UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
09424	UTILITY FIELD CUSTOMER SERVICE SUPERVISOR	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
09337A	UTILITY INFILTRATION AND INFLOW MAINTENANCE SUPERVISOR	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
09409	UTILITY INSTRUMENTATION COORDINATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
09399	UTILITY LIFT STATION MAINTENANCE SUPERVISOR	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
09399A	UTILITY LIFT STATION MECHANIC I	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
09399B	UTILITY LIFT STATION MECHANIC II	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	CWA
09360	UTILITY LINE CREW CHIEF	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	CWA
09337	UTILITY LINE MAINTENANCE SUPERVISOR	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
09361	UTILITY LINE TECHNICIAN I	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
09362	UTILITY LINE TECHNICIAN II	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	CWA
09363	UTILITY LINE TECHNICIAN III	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	CWA
09388	UTILITY MAINTENANCE PLANNER/SCHEDULER	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
09415	UTILITY MAINTENANCE SUPERINTENDENT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
09401	UTILITY MAINTENANCE WORKER	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09428	UTILITY PLAN REVIEW MANAGER	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
09325A	UTILITY PLANT MECHANIC I	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
09325B	UTILITY PLANT MECHANIC II	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	CWA
09315	UTILITY PLANT OPERATOR APPRENTICE	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
09317	UTILITY PLANT OPERATOR I	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	CWA
09318	UTILITY PLANT OPERATOR II	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	CWA
09318A	UTILITY PLANT OPERATOR III	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	CWA
09372	UTILITY REGULATORY COMPLIANCE SPECIALIST	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
09369	UTILITY REGULATORY COMPLIANCE TECHNICIAN	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
09406	UTILITY REGULATORY COMPLIANCE TECHNICIAN II	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
09391	UTILITY REHABILITATION PROJECT COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
09303	UTILITY ROUTING SPECIALIST	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
09414	UTILITY SAFETY COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
09503D	UTILITY SENIOR CUSTOMER SERVICE SPECIALIST	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
09422	UTILITY SYSTEMS COORDINATOR	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
09322	WASTEWATER PLANT SUPERINTENDENT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
09411	WATER CONSERVATION COORDINATOR	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
09321	WATER PLANT SUPERINTENDENT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
09365	WATER RECLAMATION PLANTS O & M MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
09404	WATER SUPPLY POLICY & LEGISLATION MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
09410	WATER UTILITIES ASSET MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
09356	WATER UTILITIES LANDSCAPING COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09385	WUD ADMINISTRATIVE SERVICES COORDINATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
	<u>RISK MANAGEMENT</u>					
00819	EMPLOYEE ASSISTANCE PROGRAM MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00821	EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
00827	GROUP INSURANCE MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00825	GROUP INSURANCE SPECIALIST	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00808	INDUSTRIAL HYGIENIST	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00828	INSURANCE CLAIMS SPECIALIST	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00805	LOSS CONTROL SPECIALIST	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00803	LOSS CONTROL TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
00823	MANAGER OCCUPATIONAL HEALTH	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00822	OCCUPATIONAL HEALTH NURSE	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00830	PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00829	SENIOR INSURANCE CLAIMS SPECIALIST	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
00804	SENIOR LOSS CONTROL SPECIALIST	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00811	WORKERS COMPENSATION & RECORDS TECHNICIAN	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
	<u>SKILLED TRADES, MECHANICAL REPAIR, GRAPHICS</u> <u>Trades</u>					
04133	A/C & REFRIGERATION SPECIALIST I	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	CWA
04134	A/C & REFRIGERATION SPECIALIST II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
04101	AIRPORTS STRIPING TECHNICIAN	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04135	APPRENTICE I	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
04136	APPRENTICE II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
04137	APPRENTICE III	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
04138	APPRENTICE IV	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04205	AUTOMOTIVE SUPPORT SPECIALIST I	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
04206	AUTOMOTIVE SUPPORT SPECIALIST II	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
04210	AUTOMOTIVE TECHNICIAN I	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04211	AUTOMOTIVE TECHNICIAN II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
04140	BRIDGE MECHANIC I	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04141	BRIDGE MECHANIC II	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	CWA
04110	CARPENTER	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
04130	COMMERCIAL EQUIPMENT TECHNICIAN	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	CWA
04116	ELECTRICIAN	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	CWA
04208	EQUIPMENT ANALYST	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	CWA
04214	EQUIPMENT MECHANIC	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
04151	FACILITY PLANT MECHANIC	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04225	FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
04222	FLEET OPERATIONS SUPERVISOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
04224	FUEL SYSTEM COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
04103	GENERAL MAINTENANCE MECHANIC	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
04416	GIS ANALYST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
04416A	GIS ANALYST II	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04418	GIS SUPPORT SPECIALIST	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
04412	GIS/CADD TECHNICIAN I	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
04414	GIS/CADD TECHNICIAN II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
04429	GRAPHICS COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
04422	GRAPHICS DESIGNER I	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
04425	GRAPHICS DESIGNER II	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
04430	GRAPHICS MANAGER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
04427	GRAPHICS PRODUCTION COORDINATOR	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04118	INDUSTRIAL ELECTRICIAN	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	CWA
04106	IRRIGATION TECHNICIAN	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
04107	LOCKSMITH	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04150	MAINTENANCE SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
04119	MASON	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04104	PAINTER	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	CWA
04113	PLUMBER	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
04113A	PLUMBER I	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	CWA
04113B	PLUMBER II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
04424	REPROGRAPHICS TECHNICIAN	14	18.636 - 31.452	38,762.88 - 65,420.16	NE	
04105	SECURITY DOOR TECHNICIAN	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
04416B	SENIOR GIS ANALYST	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
04438	SENIOR SIGN SHOP TECHNICIAN	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
04437	SIGN SHOP TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04129	TRADES ASSESSMENT & TRAINING COORDINATOR	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	CWA
04145	TRADES CREW CHIEF	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	CWA
04123	WELDER I	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	CWA
04124	WELDER II	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	CWA
	<u>Technology & Innovation</u>					
00986	ANALYST PROGRAMMER	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00962	ASSOCIATE DATABASE ADMINISTRATOR I	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
00963	ASSOCIATE DATABASE ADMINISTRATOR II	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
00983	CHIEF INFORMATION OFFICER	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
00939E	CHIEF INFORMATION SECURITY OFFICER	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
00990	COORDINATOR - INFORMATION SYSTEMS SERVICES	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00966	COORDINATOR ISS PHYSICAL ASSETS	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
00997	COUNTY WIDE GIS COORDINATOR	49	3,856.72 - 6,509.28	100,274.72 - 169,241.28	EX	
00956A	CREATIVE PROJECT COORDINATOR	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
00934	CUSTOMER CARE TECHNICIAN	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00931	CUSTOMER REPRESENTATIVE - ISS	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
00964	DATABASE ADMINISTRATOR	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00960	DATABASE ARCHITECTURE ANALYST	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00983A	DEPUTY CHIEF INFORMATION OFFICER	E06	5,450.64 - 10,457.44	141,716.64 - 271,893.44	EX	
00945A	DESKTOP ADMINISTRATOR	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
00945B	DESKTOP ADMINISTRATOR ASSOCIATE	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
00992A	ENDPOINT SERVICES MANAGER	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00947	ENTERPRISE APPLICATIONS PROJECT MANAGER	49	3,856.72 - 6,509.28	100,274.72 - 169,241.28	EX	
00906	INFORMATION MANAGEMENT SYSTEM SPECIALIST II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
00996	INFORMATION TECHNOLOGY MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00939A	IT SECURITY ANALYST I	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
00939B	IT SECURITY ANALYST II	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
00939C	IT SECURITY ANALYST III	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00949F	IT SOLUTIONS ARCHITECT	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00956H	IT TRAINING SPECIALIST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00975	JIS PROJECT MANAGER	E06	5,450.64 - 10,457.44	141,716.64 - 271,893.44	EX	
00962A	JUNIOR DATABASE ASSOCIATE	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00945C	JUNIOR DESKTOP ADMINISTRATOR	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00942A	JUNIOR NETWORK ADMINISTRATOR	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00959A	JUNIOR PORTFOLIO ANALYST	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
00956B	JUNIOR QUALITY ASSURANCE TESTER	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00953B	JUNIOR SERVER ADMINISTRATOR	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00949A	JUNIOR SOFTWARE DEVELOPER	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00940A	JUNIOR TELECOMMUNICATIONS ADMINISTRATOR	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00949E	LEAD SOFTWARE ARCHITECT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00992	MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00923	MANAGER ENTERPRISE CENTER	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
00944	NETWORK ADMINISTRATOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00942B	NETWORK ADMINISTRATOR ASSOCIATE	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00944A	NETWORK ADMINISTRATOR II	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00942	NETWORK INTEGRATION SPECIALIST	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
00931A	NETWORK OPERATIONS TECHNICIAN	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
00939F	PRINCIPAL IT SECURITY ANALYST	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00949G	PRINCIPAL IT SOLUTIONS ARCHITECT	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00978A	PRODUCTION SUPPORT SPECIALIST	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
00982	PROGRAMMER	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
00956E	QUALITY ASSURANCE ANALYST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
00956G	QUALITY ASSURANCE AUTOMATION ANALYST	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00956C	QUALITY ASSURANCE TESTER	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	
00988	SENIOR ANALYST PROGRAMMER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00919	SENIOR COMPUTER OPERATOR	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
00991	SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICES	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00967	SENIOR DATABASE ADMINISTRATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00945D	SENIOR DESKTOP ADMINISTRATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00918A	SENIOR ENTERPRISE CENTER OPERATOR	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
00956I	SENIOR IT QUALITY ASSURANCE MANAGER	47	3,635.52 - 6,135.84	94,523.52 - 159,531.84	EX	
00939D	SENIOR IT SECURITY ANALYST	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00993	SENIOR MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00945	SENIOR NETWORK ADMINISTRATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00965	SENIOR NETWORK INTEGRATOR	45	3,426.72 - 5,783.44	89,094.72 - 150,369.44	EX	
00984	SENIOR PROGRAMMER	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00956F	SENIOR QUALITY ASSURANCE ANALYST	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
00956D	SENIOR QUALITY ASSURANCE TESTER	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
00951	SENIOR SERVER ADMINISTRATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00949C	SENIOR SOFTWARE DEVELOPER	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
00940E	SENIOR TELECOMMUNICATIONS ADMINISTRATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00956	SENIOR UX/UI DESIGNER	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00939	SENIOR WEBSITE DEVELOPER	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00953	SERVER ADMINISTRATOR	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
00953A	SERVER ADMINISTRATOR ASSOCIATE	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
00952	SERVER ADMINISTRATOR II	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
00955	SERVER PROGRAMMER	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
00949D	SOFTWARE ARCHITECT	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
00949B	SOFTWARE DEVELOPER	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
00933	SOFTWARE TRAINING SPECIALIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
00946	SUPERVISOR ENTERPRISE HELP DESK	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00970A	SUPERVISOR NETWORK OPERATIONS CENTER	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00978	SUPERVISOR PRODUCTION SUPPORT	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00969	SYSTEMS ARCHITECTURE ANALYST	49	3,856.72 - 6,509.28	100,274.72 - 169,241.28	EX	
00968	SYSTEMS INTEGRATOR	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00932	TECHNICAL RESEARCH ASSISTANT	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00940C	TELECOMMUNICATIONS ADMINISTRATOR	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
00940B	TELECOMMUNICATIONS ADMINISTRATOR ASSOCIATE	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00940D	TELECOMMUNICATIONS ADMINISTRATOR II	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00935	WEB SITE SPECIALIST	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
	<u>YOUTH SERVICES</u>					
03144	CHIEF CLINICAL SERVICES EDUCATION & TRAINING	48	3,744.64 - 6,320.08	97,360.64 - 164,322.08	EX	
03140	CHIEF COMMUNITY BASED CLINICAL SERVICES	48	3,744.64 - 6,320.08	97,360.64 - 164,322.08	EX	
03142	CHIEF RESIDENTIAL CLINICAL SERVICES	49	3,856.72 - 6,509.28	100,274.72 - 169,241.28	EX	
05111	COOK II	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
05112	COOK III	11	18.540 - 29.122	38,563.20 - 60,573.76	NE	CWA
03133	CUSTODY EVALUATION SPECIALIST	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
03124	FAMILY COUNSELOR	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	
05120	FOOD SERVICE MANAGER	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
06049	GUARDIAN AD LITEM CHILD ADVOCATE LEAD	24	1,927.12 - 3,252.48	50,105.12 - 84,564.48	EX	
03103	JUVENILE RESIDENCE TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
03118	LICENSED CLINICAL SOCIAL WORKER	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
03120	LICENSED THERAPIST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
10518	PROGRAM MANAGER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
03138	PSYCHOLOGIST	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
03132	RESIDENTIAL COUNSELING COORDINATOR	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
10511	RESIDENTIAL NURSE MANAGER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
03123	RESIDENTIAL YOUTH COUNSELOR	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	
03136	SANCTUARY PROGRAM COORDINATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
10519	SENIOR PROGRAM MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
10520	SENIOR PROGRAM SPECIALIST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
03119	THERAPIST	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
10521	YOUTH SERVICES COORDINATOR	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
07060	AIRPORTS EMERGENCY PREPAREDNESS MANAGER	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
09429	ASSET MANAGEMENT SUPERVISOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
00441	DEPARTMENT & EMPLOYEE OUTREACH COORDINATOR	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
00444	DEPARTMENT & EMPLOYEE OUTREACH SUPERVISOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00534	EMPLOYEE PERFORMANCE SYSTEMS AND ANALYTICS ANALYST	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
02253	LIBRARY SOCIAL SERVICES COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
01212	MANAGER OF COMMUNITY REVITALIZATION	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
01785	MANAGER STRATEGIC PLANNING	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
01786	OMBUDSMAN ANALYST	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00959C	OTI PROJECT MANAGER	49	3,856.72 - 6,509.28	100,274.72 - 169,241.28	EX	
01408A	PRODUCTION SUPERVISOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
09427	PROGRAM ASSISTANT II	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
01215	SENIOR NEIGHBORHOOD PROGRAMS SPECIALIST	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00959B	TECHNICAL BUSINESS ANALYST	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	



SALARY RANGES



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
<u>GENERAL</u>			
01	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
02	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
03	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
04	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
05	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
06	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
07	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
08	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
09	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
10	HOURLY	18.540	28.384
	BI/WEEKLY	1,483.20	2,270.72
	ANNUALLY	38,563.20	59,038.72
11	HOURLY	18.540	29.122
	BI/WEEKLY	1,483.20	2,329.76
	ANNUALLY	38,563.20	60,573.76
12	HOURLY	18.540	29.878
	BI/WEEKLY	1,483.20	2,390.24
	ANNUALLY	38,563.20	62,146.24



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
13	HOURLY	18.540	30.656
	BI/WEEKLY	1,483.20	2,452.48
	ANNUALLY	38,563.20	63,764.48
14	HOURLY	18.636	31.452
	BI/WEEKLY	1,490.88	2,516.16
	ANNUALLY	38,762.88	65,420.16
15	HOURLY	19.120	32.271
	BI/WEEKLY	1,529.60	2,581.68
	ANNUALLY	39,769.60	67,123.68
16	HOURLY	19.617	33.109
	BI/WEEKLY	1,569.36	2,648.72
	ANNUALLY	40,803.36	68,866.72
17	HOURLY	20.127	33.969
	BI/WEEKLY	1,610.16	2,717.52
	ANNUALLY	41,864.16	70,655.52
18	HOURLY	20.650	34.854
	BI/WEEKLY	1,652.00	2,788.32
	ANNUALLY	42,952.00	72,496.32



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
19	HOURLY	21.187	35.760
	BI/WEEKLY	1,694.96	2,860.80
	ANNUALLY	44,068.96	74,380.80
20	HOURLY	21.739	36.689
	BI/WEEKLY	1,739.12	2,935.12
	ANNUALLY	45,217.12	76,313.12
21	HOURLY	22.304	37.642
	BI/WEEKLY	1,784.32	3,011.36
	ANNUALLY	46,392.32	78,295.36
22	HOURLY	22.882	38.622
	BI/WEEKLY	1,830.56	3,089.76
	ANNUALLY	47,594.56	80,333.76
23	HOURLY	23.479	39.626
	BI/WEEKLY	1,878.32	3,170.08
	ANNUALLY	48,836.32	82,422.08
24	HOURLY	24.089	40.656
	BI/WEEKLY	1,927.12	3,252.48
	ANNUALLY	50,105.12	84,564.48



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
25	HOURLY	24.716	41.714
	BI/WEEKLY	1,977.28	3,337.12
	ANNUALLY	51,409.28	86,765.12
26	HOURLY	25.358	42.797
	BI/WEEKLY	2,028.64	3,423.76
	ANNUALLY	52,744.64	89,017.76
27	HOURLY	26.017	43.911
	BI/WEEKLY	2,081.36	3,512.88
	ANNUALLY	54,115.36	91,334.88
28	HOURLY	26.693	45.052
	BI/WEEKLY	2,135.44	3,604.16
	ANNUALLY	55,521.44	93,708.16
29	HOURLY	27.387	46.223
	BI/WEEKLY	2,190.96	3,697.84
	ANNUALLY	56,964.96	96,143.84
30	HOURLY	28.099	47.425
	BI/WEEKLY	2,247.92	3,794.00
	ANNUALLY	58,445.92	98,644.00



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
31	HOURLY	28.831	48.658
	BI/WEEKLY	2,306.48	3,892.64
	ANNUALLY	59,968.48	101,208.64
32	HOURLY	29.580	49.924
	BI/WEEKLY	2,366.40	3,993.92
	ANNUALLY	61,526.40	103,841.92
33	HOURLY	30.348	51.221
	BI/WEEKLY	2,427.84	4,097.68
	ANNUALLY	63,123.84	106,539.68
34	HOURLY	31.138	52.554
	BI/WEEKLY	2,491.04	4,204.32
	ANNUALLY	64,767.04	109,312.32
35	HOURLY	31.946	53.921
	BI/WEEKLY	2,555.68	4,313.68
	ANNUALLY	66,447.68	112,155.68
36	HOURLY	32.778	55.321
	BI/WEEKLY	2,622.24	4,425.68
	ANNUALLY	68,178.24	115,067.68



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
37	HOURLY	33.630	56.759
	BI/WEEKLY	2,690.40	4,540.72
	ANNUALLY	69,950.40	118,058.72
38	HOURLY	34.505	58.236
	BI/WEEKLY	2,760.40	4,658.88
	ANNUALLY	71,770.40	121,130.88
39	HOURLY	35.402	59.750
	BI/WEEKLY	2,832.16	4,780.00
	ANNUALLY	73,636.16	124,280.00
40	HOURLY	36.953	62.369
	BI/WEEKLY	2,956.24	4,989.52
	ANNUALLY	76,862.24	129,727.52
41	HOURLY	38.056	64.230
	BI/WEEKLY	3,044.48	5,138.40
	ANNUALLY	79,156.48	133,598.40
42	HOURLY	39.197	66.157
	BI/WEEKLY	3,135.76	5,292.56
	ANNUALLY	81,529.76	137,606.56



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
43	HOURLY	40.377	68.146
	BI/WEEKLY	3,230.16	5,451.68
	ANNUALLY	83,984.16	141,743.68
44	HOURLY	41.588	70.191
	BI/WEEKLY	3,327.04	5,615.28
	ANNUALLY	86,503.04	145,997.28
45	HOURLY	42.834	72.293
	BI/WEEKLY	3,426.72	5,783.44
	ANNUALLY	89,094.72	150,369.44
46	HOURLY	44.118	74.461
	BI/WEEKLY	3,529.44	5,956.88
	ANNUALLY	91,765.44	154,878.88
47	HOURLY	45.444	76.698
	BI/WEEKLY	3,635.52	6,135.84
	ANNUALLY	94,523.52	159,531.84
48	HOURLY	46.808	79.001
	BI/WEEKLY	3,744.64	6,320.08
	ANNUALLY	97,360.64	164,322.08



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
49	HOURLY	48.209	81.366
	BI/WEEKLY	3,856.72	6,509.28
	ANNUALLY	100,274.72	169,241.28
50	HOURLY	49.654	83.807
	BI/WEEKLY	3,972.32	6,704.56
	ANNUALLY	103,280.32	174,318.56
51	HOURLY	51.143	86.321
	BI/WEEKLY	4,091.44	6,905.68
	ANNUALLY	106,377.44	179,547.68
52	HOURLY	52.678	88.911
	BI/WEEKLY	4,214.24	7,112.88
	ANNUALLY	109,570.24	184,934.88
53	HOURLY	54.258	91.578
	BI/WEEKLY	4,340.64	7,326.24
	ANNUALLY	112,856.64	190,482.24



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
<u>EXECUTIVE</u>			
E01	HOURLY	43.437	80.911
	BI/WEEKLY	3,474.96	6,472.88
	ANNUALLY	90,348.96	168,294.88
E02	HOURLY	46.535	86.682
	BI/WEEKLY	3,722.80	6,934.56
	ANNUALLY	96,792.80	180,298.56
E03	HOURLY	51.189	95.349
	BI/WEEKLY	4,095.12	7,627.92
	ANNUALLY	106,473.12	198,325.92
E04	HOURLY	56.307	104.885
	BI/WEEKLY	4,504.56	8,390.80
	ANNUALLY	117,118.56	218,160.80
E05	HOURLY	61.937	118.835
	BI/WEEKLY	4,954.96	9,506.80
	ANNUALLY	128,828.96	247,176.80
E06	HOURLY	68.133	130.718
	BI/WEEKLY	5,450.64	10,457.44
	ANNUALLY	141,716.64	271,893.44



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
E07	HOURLY	74.946	139.602
	BI/WEEKLY	5,995.68	11,168.16
	ANNUALLY	155,887.68	290,372.16
E08	HOURLY	82.439	153.562
	BI/WEEKLY	6,595.12	12,284.96
	ANNUALLY	171,473.12	319,408.96
E09	HOURLY	90.684	168.919
	BI/WEEKLY	7,254.72	13,513.52
	ANNUALLY	188,622.72	351,351.52
E10	HOURLY	99.752	185.810
	BI/WEEKLY	7,980.16	14,864.80
	ANNUALLY	207,484.16	386,484.80

A. An employee promoted from the general pay schedule to an executive pay range will receive a 10% increase or go to the minimum of the new executive grade, whichever is higher.

B. An employee promoted one executive pay grade will receive a 5% increase or the minimum of the new range, whichever is higher.

C. An employee promoted two or more executive pay ranges will receive a 10% increase or the minimum of the new range, whichever is higher.



EXECUTIVE PAY RANGE



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
<u>EXECUTIVE</u>			
E01	HOURLY	43.437	80.911
	BI/WEEKLY	3,474.96	6,472.88
	ANNUALLY	90,348.96	168,294.88
E02	HOURLY	46.535	86.682
	BI/WEEKLY	3,722.80	6,934.56
	ANNUALLY	96,792.80	180,298.56
E03	HOURLY	51.189	95.349
	BI/WEEKLY	4,095.12	7,627.92
	ANNUALLY	106,473.12	198,325.92
E04	HOURLY	56.307	104.885
	BI/WEEKLY	4,504.56	8,390.80
	ANNUALLY	117,118.56	218,160.80
E05	HOURLY	61.937	118.835
	BI/WEEKLY	4,954.96	9,506.80
	ANNUALLY	128,828.96	247,176.80
E06	HOURLY	68.133	130.718
	BI/WEEKLY	5,450.64	10,457.44
	ANNUALLY	141,716.64	271,893.44



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
E07	HOURLY	74.946	139.602
	BI/WEEKLY	5,995.68	11,168.16
	ANNUALLY	155,887.68	290,372.16
E08	HOURLY	82.439	153.562
	BI/WEEKLY	6,595.12	12,284.96
	ANNUALLY	171,473.12	319,408.96
E09	HOURLY	90.684	168.919
	BI/WEEKLY	7,254.72	13,513.52
	ANNUALLY	188,622.72	351,351.52
E10	HOURLY	99.752	185.810
	BI/WEEKLY	7,980.16	14,864.80
	ANNUALLY	207,484.16	386,484.80

A. An employee promoted from the general pay schedule to an executive pay range will receive a 10% increase or go to the minimum of the new executive grade, whichever is higher.

B. An employee promoted one executive pay grade will receive a 5% increase or the minimum of the new range, whichever is higher.

C. An employee promoted two or more executive pay ranges will receive a 10% increase or the minimum of the new range, whichever is higher.



FIRE RESCUE PAY SCHEDULE



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
<u>Fire Rescue</u>		FIRE INSPECTOR I	07460
ARFF CAPTAIN	07437	FIRE INSPECTOR II	07461
BATTALION CHIEF	07440	FIRE INSPECTOR III	07462
CALL TAKER	07455	FIRE INSPECTOR III (SPECIAL RISK)	07462S
CAPTAIN	07420	FIRE INVESTIGATOR	07463
COMMUNICATIONS CENTER MANAGER	07428A	FIRE RESCUE BROADCAST FACILITY COORDINATOR	07403
COMMUNICATIONS CENTER QUALITY ASSURANCE MANAGER	07441	FIRE RESCUE BUILDING COORDINATOR	07427
COMMUNICATIONS CENTER QUALITY ASSURANCE SPECIALIST	07441A	FIRE RESCUE COMMUNICATIONS COORDINATOR	07429
COMMUNICATIONS CENTER TRAINING SPECIALIST	07441B	FIRE RESCUE ELECTRONICS TECHNICIAN	07418
COMMUNICATIONS CENTER TRAINING SUPERVISOR	07416	FIRE RESCUE EXERCISE PHYSIOLOGIST	07425A
COMMUNICATOR III	07411	FIRE RESCUE FACILITY TECHNICIAN	07434A
COMMUNICATOR SUPERVISOR	07409	FIRE RESCUE INVENTORY SPECIALIST	07423
COMMUNITY EDUCATOR	07464	FIRE RESCUE LICENSED CLINICAL SOCIAL WORK COORDINATOR	07444A
DISTRICT CHIEF	07430	FIRE RESCUE LICENSED CLINICAL SOCIAL WORKER	07542A
DRIVER OPERATOR	07405	FIRE RESCUE MATERIALS MANAGER	07406
EMS CAPTAIN	07439	FIRE RESCUE MEDICAL SOCIAL WORKER	07542
FIRE APPARATUS MAINTENANCE SUPERINTENDENT	07414	FIRE RESCUE RESPIRATORY PROTECTION MANAGER	07424
FIRE APPARATUS TECHNICIAN II	07413	FIRE RESCUE RESPIRATORY PROTECTION SPECIALIST	07433A



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FIRE RESCUE SUPPORT SERVICES DRIVER	07435		
FIRE RESCUE TRAINING FACILITY COORDINATOR	07555		
FIRE RESCUE TV PRODUCER/DIRECTOR	07410		
FIRE RESCUE VIDEO PRODUCTION MANAGER	07402		
FIRE RESCUE WELLNESS COORDINATOR	07426A		
FIRE SAFETY SPECIALIST	07421		
FIRE SAFETY SPECIALIST (SPECIAL RISK)	07421S		
FIREFIGHTER	07400		
LIEUTENANT	07415		
SPECIAL OPERATIONS CAPTAIN	07436		

ATTACHMENT A DISTRICT CHIEF

Effective pay period which includes: October 1, 2025 (4%)

	Annual	Hourly
District Chief, with less than 17 years Longevity	\$219,633.44	\$105.593
District Chief, with 17-19 years Longevity	\$224,862.56	\$108.107
District Chief, with 20 years Longevity	\$230,091.68	\$110.621

Attachment A

April 1, 2026 - Pay Plan
4% ATB

Shift Personnel

<u>Firefighter</u>		
	Annual	Hourly
Probation	\$60,650.30	\$24.299
Step 1	\$63,682.94	\$25.514
Step 2	\$66,867.84	\$26.790
Step 3	\$70,212.48	\$28.130
Step 4	\$73,724.35	\$29.537
Step 5	\$77,410.94	\$31.014
Step 6	\$81,282.24	\$32.565
Step 7	\$85,345.73	\$34.193
Step 8	\$89,613.89	\$35.903
Step 9	\$94,094.21	\$37.698
Step 10	\$98,799.17	\$39.583
Step 11	\$103,738.75	\$41.562
Step 12	\$108,925.44	\$43.640

<u>Lieutenant</u>		
	Annual	Hourly
Step 2	\$89,613.89	\$35.903
Step 3	\$94,094.21	\$37.698
Step 4	\$98,799.17	\$39.583
Step 5	\$103,738.75	\$41.562
Step 6	\$108,925.44	\$43.640
Step 7	\$114,371.71	\$45.822
Step 8	\$120,090.05	\$48.113

<u>Driver Operator</u>		
	Annual	Hourly
Step 2	\$85,345.73	\$34.193
Step 3	\$89,613.89	\$35.903
Step 4	\$94,094.21	\$37.698
Step 5	\$98,799.17	\$39.583
Step 6	\$103,738.75	\$41.562
Step 7	\$108,925.44	\$43.640
Step 8	\$114,371.71	\$45.822

<u>Captain</u>		
	Annual	Hourly
Step 1	\$103,593.98	\$41.504
Step 2	\$108,773.18	\$43.579
Step 3	\$114,211.97	\$45.758
Step 4	\$119,922.82	\$48.046
Step 5	\$125,918.21	\$50.448
Step 6	\$132,213.12	\$52.970
Step 7	\$138,825.02	\$55.619

<u>Specialty Captains</u>		
	Annual	Hourly
Step 1	\$114,094.66	\$45.711
Step 2	\$119,800.51	\$47.997
Step 3	\$125,790.91	\$50.397
Step 4	\$132,080.83	\$52.917
Step 5	\$138,685.25	\$55.563
Step 6	\$145,619.14	\$58.341
Step 7	\$152,899.97	\$61.258

<u>Battalion Chief</u>		
	Annual	Hourly
Step 1	\$145,601.66	\$58.334
Step 2	\$152,882.50	\$61.251
Step 3	\$160,527.74	\$64.314
Step 4	\$168,554.88	\$67.530
Step 5	\$176,983.87	\$70.907

Attachment A

April 1, 2026 - Pay Plan
4% ATB

Non Shift Personnel

Fire Inspector I

	Annual	Hourly
Step 1	\$61,443.20	\$29.540
Step 2	\$64,515.36	\$31.017
Step 3	\$67,741.44	\$32.568
Step 4	\$71,127.68	\$34.196
Step 5	\$74,684.48	\$35.906

Fire Inspector II

	Annual	Hourly
Step 1	\$74,684.48	\$35.906
Step 2	\$78,418.08	\$37.701
Step 3	\$82,338.88	\$39.586
Step 4	\$86,455.20	\$41.565
Step 5	\$90,777.44	\$43.643

Fire Insp III/Fire Safety Spec/Fire Inv/Comm Educ

	Annual	Hourly
Step 1	\$90,783.68	\$43.646
Step 2	\$95,322.24	\$45.828
Step 3	\$100,087.52	\$48.119
Step 4	\$105,092.00	\$50.525
Step 5	\$110,346.08	\$53.051
Step 6	\$115,864.32	\$55.704

New Electronics Technician

	Annual	Hourly
Step 1	\$82,721.60	\$39.770
Step 2	\$86,858.72	\$41.759
Step 3	\$91,201.76	\$43.847
Step 4	\$95,761.12	\$46.039
Step 5	\$100,549.28	\$48.341
Step 6	\$105,576.64	\$50.758

Electronics Technician

	Annual	Hourly
Step 1	\$87,072.96	\$41.862
Step 2	\$91,426.40	\$43.955
Step 3	\$95,998.24	\$46.153
Step 4	\$100,798.88	\$48.461
Step 5	\$105,838.72	\$50.884
Step 6	\$111,130.24	\$53.428

Communications Coordinator

	Annual	Hourly
Step 3	\$104,894.40	\$50.430
Step 4	\$110,140.16	\$52.952
Step 5	\$115,648.00	\$55.600
Step 6	\$121,430.40	\$58.380

Video Production Manager

	Annual	Hourly
Step 1	\$82,530.24	\$39.678
Step 2	\$86,656.96	\$41.662
Step 3	\$90,989.60	\$43.745
Step 4	\$95,538.56	\$45.932
Step 5	\$100,316.32	\$48.229
Step 6	\$105,331.20	\$50.640
Step 7	\$110,597.76	\$53.172

TV Producer/Director

	Annual	Hourly
Step 1	\$64,563.20	\$31.040
Step 2	\$67,791.36	\$32.592
Step 3	\$71,181.76	\$34.222
Step 4	\$74,740.64	\$35.933
Step 5	\$78,478.40	\$37.730
Step 6	\$82,403.36	\$39.617
Step 7	\$86,523.84	\$41.598

Broadcast Facility Coordinator

	Annual	Hourly
Step 1	\$67,907.84	\$32.648
Step 2	\$71,302.40	\$34.280
Step 3	\$74,867.52	\$35.994
Step 4	\$78,611.52	\$37.794
Step 5	\$82,542.72	\$39.684
Step 6	\$86,669.44	\$41.668
Step 7	\$91,002.08	\$43.751

Attachment A

April 1, 2026 - Pay Plan
4% ATB

Non Shift Personnel

Materials Manager

	Annual	Hourly
Step 1	\$74,097.92	\$35.624
Step 2	\$77,802.40	\$37.405
Step 3	\$81,692.00	\$39.275
Step 4	\$85,777.12	\$41.239
Step 5	\$90,066.08	\$43.301
Step 6	\$94,569.28	\$45.466
Step 7	\$99,297.12	\$47.739

Fire Rescue Training Facility Coord

	Annual	Hourly
Step 1	\$59,571.20	\$28.640
Step 2	\$62,549.76	\$30.072
Step 3	\$65,678.08	\$31.576
Step 4	\$68,962.40	\$33.155
Step 5	\$72,411.04	\$34.813
Step 6	\$76,032.32	\$36.554
Step 7	\$79,834.56	\$38.382

Support Services Driver

	Annual	Hourly
Step 1	\$47,020.48	\$22.606
Step 2	\$49,370.88	\$23.736
Step 3	\$51,839.84	\$24.923
Step 4	\$54,431.52	\$26.169
Step 5	\$57,152.16	\$27.477
Step 6	\$60,010.08	\$28.851
Step 7	\$63,011.52	\$30.294

New Apparatus Tech. II

	Annual	Hourly
Step 1	\$82,721.60	\$39.770
Step 2	\$86,858.72	\$41.759
Step 3	\$91,201.76	\$43.847
Step 4	\$95,761.12	\$46.039
Step 5	\$100,549.28	\$48.341
Step 6	\$105,576.64	\$50.758
Step 7	\$110,855.68	\$53.296

Apparatus Tech. II - GR

	Annual	Hourly
Step 1	\$96,930.08	\$46.601
Step 2	\$101,776.48	\$48.931
Step 3	\$106,866.24	\$51.378
Step 4	\$112,209.76	\$53.947
Step 5	\$117,819.52	\$56.644
Step 6	\$123,710.08	\$59.476
Step 7	\$129,896.00	\$62.450

Facility Technician

	Annual	Hourly
Step 1	\$66,189.76	\$31.822
Step 2	\$69,499.04	\$33.413
Step 3	\$72,974.72	\$35.084
Step 4	\$76,623.04	\$36.838
Step 5	\$80,454.40	\$38.680
Step 6	\$84,477.12	\$40.614
Step 7	\$88,701.60	\$42.645

New Apparatus Maint. Supt.

	Annual	Hourly
Step 1	\$103,496.64	\$49.758
Step 2	\$108,671.68	\$52.246
Step 3	\$114,104.64	\$54.858
Step 4	\$119,810.08	\$57.601
Step 5	\$125,800.48	\$60.481

Apparatus Maint. Supt. -GR

	Annual	Hourly
Step 1	\$115,015.68	\$55.296
Step 2	\$120,766.88	\$58.061
Step 3	\$126,805.12	\$60.964
Step 4	\$133,144.96	\$64.012
Step 5	\$139,803.04	\$67.213

Building Coordinator

	Annual	Hourly
Step 3	\$83,934.24	\$40.353
Step 4	\$88,131.68	\$42.371
Step 5	\$92,539.20	\$44.490
Step 6	\$97,167.20	\$46.715

Attachment A

April 1, 2026 - Pay Plan
4% ATB

Non Shift Personnel

Respiratory Protection Spec.

	Annual	Hourly
Step 1	\$66,225.12	\$31.839
Step 2	\$69,536.48	\$33.431
Step 3	\$73,014.24	\$35.103
Step 4	\$76,664.64	\$36.858
Step 5	\$80,498.08	\$38.701
Step 6	\$84,522.88	\$40.636
Step 7	\$88,749.44	\$42.668

Respiratory Protection Mgr.

	Annual	Hourly
Step 1	\$73,008.00	\$35.100
Step 2	\$76,658.40	\$36.855
Step 3	\$80,491.84	\$38.698
Step 4	\$84,516.64	\$40.633
Step 5	\$88,743.20	\$42.665
Step 6	\$93,179.84	\$44.798
Step 7	\$97,839.04	\$47.038

Inventory Specialist

	Annual	Hourly
Step 1	\$54,764.32	\$26.329
Step 2	\$57,501.60	\$27.645
Step 3	\$60,376.16	\$29.027
Step 4	\$63,394.24	\$30.478
Step 5	\$66,564.16	\$32.002
Step 6	\$69,892.16	\$33.602
Step 7	\$73,386.56	\$35.282

Communicator III

	Annual	Hourly
Step 1	\$62,624.64	\$30.108
Step 2	\$65,755.04	\$31.613
Step 3	\$69,043.52	\$33.194
Step 4	\$72,496.32	\$34.854
Step 5	\$76,121.76	\$36.597
Step 6	\$79,928.16	\$38.427
Step 7	\$83,923.84	\$40.348
Step 8	\$88,119.20	\$42.365
Step 9	\$92,524.64	\$44.483
Step 10	\$97,150.56	\$46.707

Asst. Comm Supervisor/Specialist

	Annual	Hourly
Step 1	\$69,045.60	\$33.195
Step 2	\$72,498.40	\$34.855
Step 3	\$76,123.84	\$36.598
Step 4	\$79,930.24	\$38.428
Step 5	\$83,925.92	\$40.349
Step 6	\$88,121.28	\$42.366
Step 7	\$92,526.72	\$44.484
Step 8	\$97,152.64	\$46.708
Step 9	\$102,009.44	\$49.043

Comm Supervisor/Manager

	Annual	Hourly
Step 1	\$75,949.12	\$36.514
Step 2	\$79,747.20	\$38.340
Step 3	\$83,734.56	\$40.257
Step 4	\$87,921.60	\$42.270
Step 5	\$92,318.72	\$44.384
Step 6	\$96,934.24	\$46.603
Step 7	\$101,780.64	\$48.933
Step 8	\$106,870.40	\$51.380
Step 9	\$112,213.92	\$53.949

Communication Center Manager

	Annual	Hourly
Step 1	\$96,711.68	\$46.496
Step 2	\$101,547.68	\$48.821
Step 3	\$106,624.96	\$51.262
Step 4	\$111,956.00	\$53.825
Step 5	\$117,553.28	\$56.516
Step 6	\$123,431.36	\$59.342
Step 7	\$129,602.72	\$62.309

Exercise Physiologist

	Annual	Hourly
Step 1	\$77,105.60	\$37.070
Step 2	\$80,961.92	\$38.924
Step 3	\$85,009.60	\$40.870
Step 4	\$89,261.12	\$42.914
Step 5	\$93,724.80	\$45.060
Step 6	\$98,411.04	\$47.313
Step 7	\$103,332.32	\$49.679

Wellness Coordinator

	Annual	Hourly
Step 1	\$93,714.40	\$45.055
Step 2	\$98,400.64	\$47.308
Step 3	\$103,319.84	\$49.673
Step 4	\$108,486.56	\$52.157
Step 5	\$113,911.20	\$54.765
Step 6	\$119,606.24	\$57.503
Step 7	\$125,586.24	\$60.378

Attachment A

**April 1, 2026 - Pay Plan
4% ATB**

Non Shift Personnel

Medical Social Worker

	Annual	Hourly
Step 1	\$77,242.88	\$37.136
Step 2	\$81,105.44	\$38.993
Step 3	\$85,161.44	\$40.943
Step 4	\$89,419.20	\$42.990
Step 5	\$93,891.20	\$45.140
Step 6	\$98,585.76	\$47.397
Step 7	\$103,515.36	\$49.767
Step 8	\$108,690.40	\$52.255

Medical Social Work Coordinator

	Annual	Hourly
Step 1	\$90,879.36	\$43.692
Step 2	\$95,424.16	\$45.877
Step 3	\$100,195.68	\$48.171
Step 4	\$105,206.40	\$50.580
Step 5	\$110,466.72	\$53.109
Step 6	\$115,989.12	\$55.764
Step 7	\$121,788.16	\$58.552
Step 8	\$127,878.40	\$61.480

Call Taker

	Annual	Hourly
Step 1	\$51,592.32	\$24.804
Step 2	\$54,171.52	\$26.044
Step 3	\$56,879.68	\$27.346
Step 4	\$59,723.04	\$28.713
Step 5	\$62,709.92	\$30.149
Step 6	\$65,844.48	\$31.656
Step 7	\$69,137.12	\$33.239
Step 8	\$72,594.08	\$34.901

Fire Safety Specialist - GR

	Annual	Hourly
Step 1	\$100,274.72	\$48.209
Step 2	\$105,287.52	\$50.619
Step 3	\$110,552.00	\$53.150
Step 4	\$116,080.64	\$55.808
Step 5	\$121,883.84	\$58.598
Step 6	\$127,978.24	\$61.528